

MEETING AGENDA OF THE PERSONNEL COMMISSION of
CHICO UNIFIED SCHOOL DISTRICT

The Personnel Commission meets the 4th Monday of each month at 4:00 pm in the Small Conference Room at the District Administration Office, unless otherwise noted.

ADMINISTRATION BUILDING,
Small Conference Room

4:00 PM

Monday, December 12, 2022

	Purpose	Page(s)
CALL TO ORDER		
WELCOME TO VISITORS		
CONSIDERATION OF MINUTES		
1. Consider approval of the minutes of the regular meeting of October 24, 2022.	Action	22-436— 22-437
BUSINESS		
2. Director's Report	Information	
3. Consider job announcement(s) for: Cafeteria Satellite Manager, Director- Communications and Community Relations, Health Assistant, Information Systems Analyst, Instructional Assistant-Bilingual, Instructional Assistant- Computers, Instructional Paraprofessional, Instructional Paraprofessional- Intensive Behavior Interventionist, Library Media Assistant, Licensed Nurse, Preschool Assistant, Sr. Maintenance Worker- Plumber, Targeted Case Manager/Family Liaison-Bilingual (Spanish/English), and Transportation Special Education Aide.	Action	22-438— 22-453
4. Consider eligible list(s) for: Cafeteria Cook Manager 1, Cafeteria Satellite Manager, Campus Supervisor, Custodian, Health Assistant, Instructional Assistant- Bilingual, Instructional Assistant- Computers, Instructional Paraprofessional, Instructional Paraprofessional- Intensive Behavior Interventionist, Library Media Assistant, Maintenance Worker, Office Assistant Elementary Attendance, Preschool Assistant, School Bus Driver Type 2, Sr. Maintenance Worker- Plumber, and Targeted Case Manager- Bilingual.	Action	22-454— 22-471
5. Consider seniority list(s) for: Administrative Specialist, Cafeteria Assistant, Cafeteria Satellite Manager, Campus Supervisor, Custodian, Health Assistant, Instructional Assistant- Computers, Instructional Paraprofessional, Instructional Paraprofessional- Intensive Behavior	Action	22-472— 22-490

Interventionist, Maintenance Worker, School Bus Driver Type 1, School Bus Driver Type 2, Sr. Custodian, Sr. Office Assistant, Targeted Case Manager- Bilingual (Spanish/English), and Parent Classroom Aide @ Neal Dow.		
6. Discuss the Reclassification of Small School Office Manager.	Discussion	
<p>7. Suggestions and comments. At this point in the meeting, visitors may submit their written views on any matter before the Commission, except those matters listed in section 207 of the Merit System Rules & Regulations, and will be provided reasonable opportunity to present their views orally. The Commission will consider their comments and recommendations prior to arriving at a course of action. The Commissioners will not take action on items not appearing on the agenda.</p> <ul style="list-style-type: none"> a. Speakers will identify themselves and will direct their comments to the Chairperson. b. Speakers will be given 5 minutes to present their topic. c. Each topic will be limited to 15 minutes or 3 speakers. d. Once 2 speakers have shared a similar viewpoint, the Chairperson will ask for a differing viewpoint. If no other viewpoint is represented, a 3rd speaker may present. e. Speakers will not be allowed to yield their time to other speakers. f. Speakers will respect the time limit granted for their presentation. Those speakers unwilling to respect the time limit will be asked to discontinue their presentation by the Chairperson. An unwillingness to halt a presentation after being directed will, at the discretion of the Chairperson, result in the meeting being called into "recess" until such time that the meeting can resume in an orderly fashion. g. No disturbance or willful interruption of any Personnel Commission meeting shall be permitted. Persistence by an individual or group shall be grounds for the Chairperson to terminate the privilege of addressing the meeting. The Personnel Commission may remove disruptive individuals and order the room cleared if necessary. In this case, further Personnel Commission proceedings shall concern only matters appearing on the agenda. 	Discussion	
8. Announce date of regular meeting, January 23, 2023.	Announcement	
9. Adjourn to Closed Session.	Closed Session	
ADJOURNMENT		

Pursuant to Government Code §54957.5, a copy of all documents related to any item on this agenda that have been submitted to the Personnel Commission may be obtained from the Personnel Commission office, 1163 East 7th Street, Room 3, Chico, CA 95928 or may be viewed on the Chico Unified School District website: <http://www.chicousd.org/Departments/Human-Resources/Classified-Non-Teaching/Personnel-Commission/MEETING-INFORMATION/index.html>

Persons requiring accommodation in order to view the agenda or participate in the meeting may make the request for accommodation to the Director-Classified Human Resources at 530-891-3000 ext 20132 at least 24 hours in advance of the meeting. (Government Code §54954.2 (a) 1.)

PERSONNEL COMMISSION

Minutes for October 24, 2022

Regular Meeting

The Chico Unified School District Personnel Commission met in regular session at the administration building on October 24, 2022. The following were present:

<u>Commission Members:</u>	Gloria Bevers, Chairperson Beverly Patrick, Vice Chairperson
Absent	Scott Jones, Member
<u>Staff Members:</u>	David Koll, Executive Director-Human Resources Jennifer Horn, Administrative Specialist
<u>Others:</u>	Visitors

Gloria Bevers, Chairperson, called the meeting to order at 4:05 pm.	Call to Order
There were no visitors.	
The minutes of the September 26, 2022 regular meeting, and the September 30, 2022 special meeting were considered and approved. (MSC) Patrick/Bevers	Minutes Approved
David Koll, Executive Director-Human Resources, reported: <ul style="list-style-type: none"> Human Resources Actions, which will streamline the PRF process through Escape software, is expected to be out of the testing phase and implemented shortly. It will initially roll out to the Classified Human Resources department. Mr. Koll reported that he has met with CSEA to start discussions on the process of assigning additional hours to part time positions. Classified Human Resources staff will attend the upcoming CSPCA, CalPERS, and Negotiator Symposium conferences. The employee onboarding program has resumed. 	Director's Report
Job Announcement(s) for Behavior Specialist, Cafeteria Cook Manager 1, Custodian, Instructional Assistant-Bilingual, Instructional Assistant-Computers, Instructional Paraprofessional, Instructional Paraprofessional- Intensive Behavior Interventionist, Maintenance Worker, and Office Assistant Elementary Attendance were considered and approved. (MSC) Patrick/ Bevers	Job Announcements Approved
Eligible List(s) for Administrative Specialist, Cafeteria Assistant, Campus Supervisor, Delivery Worker, Instructional Assistant-Computers, Instructional Paraprofessional, Instructional Paraprofessional- Intensive Behavior Interventionist, and Senior Office Assistant were considered and approved. (MSC) Patrick/ Bevers	Eligible Lists Approved
Seniority List(s) for Administrative Specialist, Behavior Specialist, Cafeteria Assistant, Cafeteria Satellite Manager, Campus Supervisor, Custodian, Instructional Assistant-Bilingual, Information Services Supervisor, Information Systems Analyst, Instructional Paraprofessional, Maintenance Worker, Network Analyst, School Bus Driver Type 2, School Office Manager, Transportation Special Education Aide, and Parent Classroom Aide @ Emma Wilson and Neal Dow were considered and approved. (MSC) Patrick/ Bevers	Seniority Lists Approved

The Job Description for Director of Communication and Community Relations was considered and approved. (MSC) Patrick/ Bevers	Job Description Approved
The Salary Placement for Director of Communication and Community Relations was considered and approved. (MSC) Patrick/ Bevers	Salary Placement Approved
The CSEA Salary Schedule for 2022-23 was reviewed.	Salary Schedule Reviewed
The CUMA Salary Schedule for 2022-23 was reviewed.	Salary Schedule Reviewed
There were no suggestions or comments.	Suggestions and Comments
The date of the next Personnel Commission meeting is scheduled for December 12, 2022.	Next Meeting
The meeting was adjourned at 4:47 pm.	Adjournment

**CHICO UNIFIED SCHOOL DISTRICT
JOB ANNOUNCEMENT FOR
OPEN AND PROMOTIONAL COMPETITIVE EXAMINATION**

**CAFETERIA SATELLITE MANAGER
Starting Salary: \$17.34/Hour**

Salary Placement—Employment is at the first step for new employees. The Human Resources Office determines promotional employees' step placement.

GENERAL INFORMATION & INSTRUCTIONS:

- A. Apply on-line at www.EdJoin.org or pick up a job announcement and instructions on how to apply on-line in the lobby of CUSD Administration Building, 1163 E. 7th Street, Chico, CA.
- B. **Read the job announcement prior to completing the application form.**
- C. To claim Veterans' credit on open entry-level exams, you must submit a copy of your DD214. Those claiming disability Veterans' credit must include evidence of current receipt of disability benefit by the closing date for filing applications.
- ➡ **D. KEEP THE JOB ANNOUNCEMENT! If you have not received notification for any part of the exam by the day prior to the date announced, call the Classified Human Resources Office at (530) 891-3000, extension 20120.**
- E. Complete all parts of the application. Any requested attachments must be received by 4:30 p.m. on the closing date. Late applications are not accepted.

THE POSITION – The District is establishing an eligible list for CAFETERIA SATELLITE MANAGER. The eligible list resulting from this recruitment will be used to fill openings in this classification for up to 6 months. Substitutes to work on an on-call, as needed basis for regular employees will be selected from the established eligible list. Any combination equivalent to experience and training that would provide the required knowledge, skills and abilities would be qualifying. A typical way to obtain the knowledge, skills and abilities to meet the minimum requirements would be: **Two (2) years of institutional food preparation and kitchen maintenance experience, and formal or informal education or training that ensures the ability to read and write at a level necessary for successful job performance. Specialized training or course work in food preparation, basic child nutrition or a related field is desirable. Ability to obtain and maintain ServSafe and First Aid and CPR certification by the end of the 5th month of employment is required.** Top qualifying candidates will be invited to the written exam. All persons interested in this position and who meet job related and essential qualifications are encouraged to apply. CUSD is an affirmative action employer and will not discriminate against employees or discriminate in employment of classified personnel with regard to race/color, religious creed, national origin/ancestry, age, mental or physical disability, sex, sexual orientation, gender identity, veteran status, marital status, or medical condition. Bilingual candidates are encouraged to apply.

EXAMINATION AND CERTIFICATION

The examination consists of an Oral exam (personal interview) which tests the knowledge and experience needed to perform the typical duties, weighted 100%. The District will determine the top candidates based solely on the information submitted on the application. The top-scoring candidates will be invited to the Oral exam. Successful promotional candidates will have ¼ point added to the final score for each year of service up to a maximum of 5 points.

APPLICATION/EXAMINATION DATES & CERTIFICATION

- | | |
|---|---|
| a. Closing date for filing applications: | Tuesday, November 8, 2022, 12:00 PM |
| b. Date of Written Exam: | |
| c. Date of Oral Exam (personal interview): | Tuesday November 15, 2022 (during the day) |
| d. Certification shall be according to Merit System §1507. | |
| e. Selection interviews will be scheduled as needed following the exam process. | |

JOB DESCRIPTION INFORMATION (see reverse side)

EMPLOYMENT INFORMATION FOR BARGAINING UNIT CLASSIFICATIONS

The following employment information is a summary and is not intended to be all-inclusive. For specific details, see the Agreement between Chico Unified School District and the Chico Chapter #110, CSEA.

Vacation Credit--shall be accrued 1 day/month for 0-4 full years of service. Beyond 4 years refer to agreement. Each employee who is in a paid status less than 1/2 of the workdays in any month shall accrue 1/2 of a full month's vacation credit. Each employee in a paid status for 1/2 or more of the workdays in any month shall accrue a full month's vacation credit.

Holidays--Employees in a paid status the day before or after the holiday are entitled to holiday pay.

Health and Welfare Benefits-- Full-time employees of the District receive up to \$1,282/month to be applied towards a health plan for themselves and dependents. Part-time employees are eligible with the cost pro-rated based upon hours worked. The District pays \$119 toward the cost of the dental, and \$15 toward the cost of the vision plan for employees (and dependents) that work 6 hours or more per day. Any employee working less than 6 hours may elect dental and/or vision coverage at his/her cost. A term life insurance plan is also provided by the District to full-time employees and is available for part-time employees. Part-time employees may have these costs pro-rated based upon hours worked. Dependents may be covered with term insurance at employee expense. Income protection insurance is paid by the District for all bargaining unit positions.

Sick Leave--One day of sick leave is earned for each month worked, with unlimited accumulation.

Probationary Period--All employees must serve a probationary period of six months in any classification for which they are hired, or which they transfer or promote into.

Retirement--All employees assigned 4 or more hours/day must join Public Employees' Retirement System (PERS) for which a deduction is made from their salary.

Social Security--All classified employees are covered by Social Security and must contribute to the Social Security system.

Credit Unions--There are credit unions available for membership by all classified employees.

Questions, contact: CUSD, 1163 E. 7th St., Chico, CA 95928--(530) 891-3221 – TTY (530) 895-4030

AN EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER

JOB LINE = 530-891-3000 & PRESS 5-6

CHICO UNIFIED SCHOOL DISTRICT
JOB ANNOUNCEMENT FOR
OPEN & PROMOTIONAL COMPETITIVE EXAMINATION

DIRECTOR – COMMUNICATIONS AND COMMUNITY RELATIONS
Annual Salary Range: \$87,963-\$136,454

GENERAL INFORMATION & INSTRUCTIONS:

- A. Apply on-line at www.edjoin.org or pick up a job announcement and instructions on how to apply on-line in the lobby of CUSD Administration Building, 1163 E. 7th Street, Chico, CA.
- B. **Read the job announcement prior to completing the application form.**
- C. To claim Veterans' credit on open entry-level exams, you must submit a copy of your DD214. Those claiming disability Veterans' credit must include evidence of current receipt of disability benefit by the closing date for filing applications.
- ➔ **D. KEEP THE JOB ANNOUNCEMENT! If you have not received notification for any part of the exam by the day prior to the date announced, call the Classified Human Resources Office at (530) 891-3000, extension 20120.**
- E. Complete all parts of the application and submit on-line. Any requested attachments not submitted on-line with the application, must be received by 4:30 p.m. on the closing date. Late applications are not accepted.

THE POSITION (See Job Description information on reverse.)

Chico Unified School District has an opening for DIRECTOR – COMMUNICATIONS AND COMMUNITY RELATIONS to work 12 months/year, 8 hours/day. The eligible list resulting from this recruitment will be used to fill openings in this class for up to 6 months. **Minimum requirements include the equivalent of: Five years of increasingly responsible job-related experience. Public Relations Certificate or equivalent. Previous experience working with public schools preferred. 4-year accredited college with specialization in Journalism, Communications, English or Public Relations plus five years of experience in public relations, public information, public affairs, journalism or similar occupation. A cover letter, résumé, and 3-5 letters of recommendation are required to be submitted with the application, as well as a valid California driver's license, a current DMV driver's record obtained in the last 30 days, and current automobile insurance.** All persons interested in this position and who meet job related and essential qualifications are encouraged to apply. Top qualifying candidates will be invited to the oral/performance exam. The District will determine the top candidates based solely on the information submitted on the application. All persons interested in this position and who meet job related and essential qualifications are encouraged to apply. CUSD is an affirmative action employer and will not discriminate against employees or discriminate in employment of classified personnel with regard to age, ancestry, color, gender, gender expression, gender identity, genetic information, marital status, medical condition, mental disability, military and veteran status, national origin, physical disability, pregnancy, childbirth, breastfeeding or related medical conditions, race, religious creed, sex, or sexual orientation of any person. Bilingual candidates are encouraged to apply.

EXAMINATION AND CERTIFICATION

The examination consists of an evaluation of the application for experience and education that pertains to essential duties and qualifications. **The District will determine the top candidates based solely on the information submitted on the application.** The top candidates will be invited to continue the exam process. The examination consists of an oral exam (personal interview) that tests the knowledge and experience needed to perform the typical duties, weighted 100%. Successful promotional candidates will have ¼ point added to the final score for each year of service up to a maximum of 6 points.

APPLICATION/EXAMINATION DATES & CERTIFICATION

Closing date for filing applications:

Oral exam (personal interview):

Selection Interview:

Certification shall be according to Merit System §1507.

Selection interviews will be scheduled as needed following the exam process.

Monday, December 19, 2022, 12:00 PM
Wednesday, January 4, 2023 (during the day)
Date to be Determined (during the day)

EMPLOYMENT INFORMATION FOR CLASSIFIED MANAGEMENT & CONFIDENTIAL EMPLOYEES

The following employment information is a summary and is not intended to be all-inclusive. For specific details, see the Merit System Rules and Regulations.

VACATION: Classified Management employees shall be allowed 27 paid vacation days per year, pro-rated if work year is less than 12 months and/or work day is less than full time. Classified Confidential employees shall be allowed paid vacation as follows, pro-rated if work year is less than 12 months and/or work day is less than full time:

0-4 full years of service with CUSD	13 days/year	13-17 full years of service with CUSD	22 days/year
5-7 full years of service with CUSD	16 days/year	18 or more full years of service with CUSD	27 days/year
8-12 full years of service with CUSD	19 days/year		

HOLIDAYS: Employees in a paid status the day before or after the holiday are entitled to holiday pay.

HEALTH AND WELFARE BENEFITS: The District pays partial health plan costs for full-time, classified employees and their dependents. Part-time employees are eligible with the cost pro-rated based upon hours worked. The District pays the full cost of a dental and a vision plan for employees (and dependents) who work 6 hours or more per day. Any employee working less than 6 hours may elect dental and/or vision coverage at his/her cost. A term life insurance plan is also available – the full cost is paid by the District for full-time employees, and part-time employees may have these costs pro-rated based upon hours worked. Dependents may be covered with term insurance at employee expense.

SICK LEAVE: One day (pro-rated according to hours worked per day) of sick leave is earned for each month worked, with unlimited accumulation.

SALARY RATE: Salary placement is based upon experience as determined by the District.

PROBATIONARY PERIOD: Classified Management employees – 1 year; Classified Confidential employees – 6 months.

RETIREMENT: All employees assigned 4 or more hours/day must join Public Employees' Retirement System (PERS) for which a deduction is made from their salary.

SOCIAL SECURITY: All classified employees are covered by Social Security and must contribute to the Social Security system.

CREDIT UNIONS: There are credit unions available for membership by all classified employees.

Questions, contact: CUSD, 1163 E. 7th Street, Chico, CA 95928--(530) 891-3000 – TTY (530) 895-4030

AN EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER

JOB LINE: 530-891-3000 & FOLLOW MENU INSTRUCTIONS

**CHICO UNIFIED SCHOOL DISTRICT
JOB ANNOUNCEMENT FOR
OPEN AND PROMOTIONAL COMPETITIVE EXAMINATION**

HEALTH ASSISTANT
Starting Salary: \$17.75

Salary Placement—Employment is at the first step for new employees. The Human Resources Office determines promotional employees' step placement.

GENERAL INFORMATION & INSTRUCTIONS:

- A. Apply on-line at **www.EdJoin.org** or pick up a job announcement and instructions on how to apply on-line in the lobby of CUSD Administration Building, 1163 E. 7th Street, Chico, CA.
- B. **Read the job announcement prior to completing the application form.**
- C. To claim Veterans' credit on open entry-level exams, you must submit a copy of your DD214. Those claiming disability Veterans' credit must include evidence of current receipt of disability benefit by the closing date for filing applications.
- ➡ D. **KEEP THE JOB ANNOUNCEMENT! If you have not received notification for any part of the exam by the day prior to the date announced, call the Classified Human Resources Office at (530) 891-3000, extension 20120.**
- E. Complete all parts of the application. Any requested attachments must be received by 12:00 p.m. on the closing date. Late applications are not accepted.

THE POSITION - The District is establishing an eligible list for HEALTH ASSISTANT. Positions may be full or part time and typically work between 4.0 and 8.0 hours per day. The eligible list resulting from this recruitment will be used to fill openings in this classification for up to 6 months. Substitutes to work on an on-call, as needed basis for regular employees will be selected from the established eligible list. *Any combination equivalent to experience and training that would provide the required knowledge, skills and abilities would be qualifying. A typical way to obtain the knowledge, skills and abilities would be:* **One year of providing responsible first aid and care of children is desirable. Ability to maintain current certification in multi-media First Aid and CPR, the ability to type or operate a keyboard at a level proficient for successful job performance, and equivalent to the completion of the twelfth grade with the ability to obtain specialized training in health, First Aid, CPR, emergency medical services, or a related field required. Photo copies of current First Aid and CPR certificates must be submitted prior to the first day of work.** Top qualifying candidates will be invited to the Oral exam. The District will determine the top candidates based solely on the information submitted on the application. All persons interested in this position and who meet job related and essential qualifications are encouraged to apply. CUSD is an affirmative action employer and will not discriminate against employees or discriminate in employment of classified personnel with regard to race/color, religious creed, national origin/ancestry, age, mental or physical disability, sex/gender (including pregnancy, childbirth, breastfeeding or related medical conditions,) sexual orientation, gender identity/gender expression, military/veteran status, marital status, medical condition or genetic information.

EXAMINATION AND CERTIFICATION - The examination consists of an Oral exam (personal interview) which tests the knowledge and experience needed to perform the typical duties, weighted 100%. **The District will determine the top candidates based solely on the information submitted on the application.** Successful promotional candidates will have ¼ point added to the final score for each year of service up to a maximum of 5 points.

APPLICATION/EXAMINATION DATES & CERTIFICATION

- a. Closing date for filing applications: **November 10, 2022**
- b. Date of Written Exam:
- c. Date of Oral Exam (personal interview): **November 16, 2022 (during the day)**
- d. Certification shall be according to Merit System §1507.
- e. Selection interviews will be scheduled as needed following the exam process.

JOB DESCRIPTION INFORMATION (see reverse side)

EMPLOYMENT INFORMATION FOR BARGAINING UNIT CLASSIFICATIONS

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Vacation Credit—shall be accrued 1 day/month for 0-4 full years of service. Beyond 4 years refer to agreement. Each employee who is in a paid status less than 1/2 of the workdays in any month shall accrue 1/2 of a full month's vacation credit. Each employee in a paid status for 1/2 or more of the workdays in any month shall accrue a full month's vacation credit.

Holidays—Employees in a paid status the day before or after the holiday are entitled to holiday pay.

Health and Welfare Benefits— Full-time employees of the District receive up to \$1,282 month to be applied towards a health plan for themselves and dependents. Part-time employees are eligible with the cost pro-rated based upon hours worked. The District pays \$119 toward the cost of the dental, and \$15 toward the cost of the vision plan for employees (and dependents) that work 6 hours or more per day. Any employee working less than 6 hours may elect dental and/or vision coverage at his/her cost. A term life insurance plan is also provided by the District to full-time employees and is available for part-time employees. Part-time employees may have these costs pro-rated based upon hours worked. Dependents may be covered with term insurance at employee expense. Income protection insurance is paid by the District for all bargaining unit positions. **Sick Leave**—One day of sick leave is earned for each month worked, with unlimited accumulation.

Probationary Period—All employees must serve a probationary period of six months in any classification for which they are hired, or which they transfer or promote into. **Retirement**—All employees assigned 4 or more hours/day must join Public Employees' Retirement System (PERS) for which a deduction is made from their salary. **Social Security**—All classified employees are covered by Social Security and must contribute to the Social Security system. **Credit Unions**—There are credit unions available for membership by all classified employees.

Questions, contact: CUSD, 1163 E. 7th St., Chico, CA 95928--(530) 891-3221 – TTY (530) 895-4030

AN EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER

JOB LINE = 530-891-3000 & PRESS 5-6

**CHICO UNIFIED SCHOOL DISTRICT
JOB ANNOUNCEMENT FOR
OPEN AND PROMOTIONAL COMPETITIVE EXAMINATION**

HEALTH ASSISTANT
Starting Salary: \$17.75

Salary Placement—Employment is at the first step for new employees. The Human Resources Office determines promotional employees' step placement.

GENERAL INFORMATION & INSTRUCTIONS:

- A. Apply on-line at **www.EdJoin.org** or pick up a job announcement and instructions on how to apply on-line in the lobby of CUSD Administration Building, 1163 E. 7th Street, Chico, CA.
- B. **Read the job announcement prior to completing the application form.**
- C. To claim Veterans' credit on open entry-level exams, you must submit a copy of your DD214. Those claiming disability Veterans' credit must include evidence of current receipt of disability benefit by the closing date for filing applications.
- ➡ D. **KEEP THE JOB ANNOUNCEMENT! If you have not received notification for any part of the exam by the day prior to the date announced, call the Classified Human Resources Office at (530) 891-3000, extension 20120.**
- E. Complete all parts of the application. Any requested attachments must be received by 12:00 p.m. on the closing date. Late applications are not accepted.

THE POSITION - The District is establishing an eligible list for HEALTH ASSISTANT. Positions may be full or part time and typically work between 4.0 and 8.0 hours per day. The eligible list resulting from this recruitment will be used to fill openings in this classification for up to 6 months. Substitutes to work on an on-call, as needed basis for regular employees will be selected from the established eligible list. *Any combination equivalent to experience and training that would provide the required knowledge, skills and abilities would be qualifying. A typical way to obtain the knowledge, skills and abilities would be:* **One year of providing responsible first aid and care of children is desirable. Ability to maintain current certification in multi-media First Aid and CPR, the ability to type or operate a keyboard at a level proficient for successful job performance, and equivalent to the completion of the twelfth grade with the ability to obtain specialized training in health, First Aid, CPR, emergency medical services, or a related field required. Photo copies of current First Aid and CPR certificates must be submitted prior to the first day of work.** Top qualifying candidates will be invited to the Oral exam. The District will determine the top candidates based solely on the information submitted on the application. All persons interested in this position and who meet job related and essential qualifications are encouraged to apply. CUSD is an affirmative action employer and will not discriminate against employees or discriminate in employment of classified personnel with regard to race/color, religious creed, national origin/ancestry, age, mental or physical disability, sex/gender (including pregnancy, childbirth, breastfeeding or related medical conditions,) sexual orientation, gender identity/gender expression, military/veteran status, marital status, medical condition or genetic information.

EXAMINATION AND CERTIFICATION - The examination consists of an Oral exam (personal interview) which tests the knowledge and experience needed to perform the typical duties, weighted 100%. **The District will determine the top candidates based solely on the information submitted on the application.** Successful promotional candidates will have ¼ point added to the final score for each year of service up to a maximum of 5 points.

APPLICATION/EXAMINATION DATES & CERTIFICATION

- a. Closing date for filing applications: **December 21, 2022**
- b. Date of Written Exam:
- c. Date of Oral Exam (personal interview): **January 10, 2023 (during the day)**
- d. Certification shall be according to Merit System §1507.
- e. Selection interviews will be scheduled as needed following the exam process.

JOB DESCRIPTION INFORMATION (see reverse side)

EMPLOYMENT INFORMATION FOR BARGAINING UNIT CLASSIFICATIONS

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Questions, contact: CUSD, 1163 E. 7th St., Chico, CA 95928--(530) 891-3221 – TTY (530) 895-4030

AN EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER

JOB LINE = 530-891-3000 & PRESS 5-6

**CHICO UNIFIED SCHOOL DISTRICT
JOB ANNOUNCEMENT FOR
OPEN AND PROMOTIONAL COMPETITIVE EXAMINATION**

**INFORMATION SYSTEMS ANALYST
Starting Salary: \$31.86/Hour**

Salary Placement—Employment is at the first step for new employees. The Human Resources Office determines promotional employees' step placement.

GENERAL INFORMATION & INSTRUCTIONS:

- A. Apply on-line at www.edjoin.org or pick up a job announcement and instructions on how to apply on-line in the lobby of CUSD Administration Building, 1163 E. 7th Street, Chico, CA.
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- ➡ D. **KEEP THE JOB ANNOUNCEMENT! If you have not received mailed notification for any part of the exam by the day prior to the date announced, call the Classified Human Resources Office at (530) 891-3000, extension 20120.**
- E. Complete all parts of the application. Any requested attachments must be received by 12:00 p.m. on the closing date. Late applications are not accepted.

THE POSITION - The District is establishing an eligible list for INFORMATION SYSTEMS ANALYST. The eligible list resulting from this recruitment will be used to fill openings in this classification for up to 6 months. Substitutes to work on an on-call, as needed basis for regular employees will be selected from the established eligible list. *Any combination equivalent to experience and training that would provide the required knowledge, skills and abilities would be qualifying. A typical way to obtain the knowledge, skills and abilities to meet the minimum requirements would be:* **Equivalent of 2-4 years progressively responsible experience in student information systems and/or database management, including technical knowledge of design, installation, troubleshooting and maintenance of information technology networks/systems and a minimum 2 years of college with major course work in computer science, information systems, data processing or related field. Bachelor degree with major coursework in information systems and/or business administration and school district experience using SASIxp or other student database system currently in use by the District is highly desirable. Valid California driver's license, good driving record, use of private automobile, and proof of automobile insurance required. A copy of a current valid California driver's license, a current DMV driver's record obtained in the last 30 days, and proof of current automobile insurance must be submitted with the application.** All persons interested in this position and who meet job related and essential qualifications are encouraged to apply. Top qualifying candidates will be invited to the written exam. The District will determine the top candidates based solely on the information submitted on the application. CUSD is an affirmative action employer and will not discriminate against employees or discriminate in employment of classified personnel with regard to age, ancestry, color, gender, gender expression, gender identity, genetic information, marital status, medical condition, mental disability, military and veteran status, national origin, physical disability, pregnancy, childbirth, breastfeeding or related medical conditions, race, religious creed, sex, or sexual orientation of any person. Bilingual candidates are encouraged to apply.

EXAMINATION AND CERTIFICATION - The examination consists of an evaluation of the application for experience and education that pertains to essential duties and qualifications. The top qualifying candidates will be invited to continue the exam process. The District will determine the top candidates based solely on the information submitted on the application. The examination will then consist of a written test designed to test job related and essential qualifications, weighted 40%; and an oral exam (personal interview) which tests the knowledge and experience needed to perform the typical duties, weighted 60%. The top-scoring candidates who pass the written test will be invited to the oral exam. Successful promotional candidates will have ¼ point added to the final score for each year of service up to a maximum of 5 points.

APPLICATION/EXAMINATION DATES & CERTIFICATION

- a. Closing date for filing applications:
- b. Date of written exam:
- c. Date of oral exam (personal interview):
- d. Certification shall be according to Merit System §1507.
- e. Selection interviews will be scheduled as needed following the exam process.

**Wednesday, December 7, 2022, 12:00 p.m.
Wednesday, December 14, 2022 (during the day)
Monday, December 19, 2022 (during the day)**

JOB DESCRIPTION INFORMATION (see reverse side)

EMPLOYMENT INFORMATION FOR BARGAINING UNIT CLASSIFICATIONS

The following employment information is a summary and is not intended to be all-inclusive. For specific details, see the Agreement between Chico Unified School District and the Chico Chapter #110, CSEA.

Vacation Credit--shall be accrued 1 day/month for 0-4 full years of service. Beyond 4 years refer to agreement. Each employee who is in a paid status less than 1/2 of the workdays in any month shall accrue 1/2 of a full month's vacation credit. Each employee in a paid status for 1/2 or more of the workdays in any month shall accrue a full month's vacation credit.

Holidays--Employees in a paid status the day before or after the holiday are entitled to holiday pay.

Health and Welfare Benefits-- Full-time employees of the District receive up to \$1,282/month to be applied towards a health plan for themselves and dependents. Part-time employees are eligible with the cost pro-rated based upon hours worked. The District pays \$119 toward the cost of the dental, and \$15 toward the cost of the vision plan for employees (and dependents) that work 6 hours or more per day. Any employee working less than 6 hours may elect dental and/or vision coverage at his/her cost. A term life insurance plan is also provided by the District to full-time employees and is available for part-time employees. Part-time employees may have these costs pro-rated based upon hours worked. Dependents may be covered with term insurance at employee expense. Income protection insurance is paid by the District for all bargaining unit positions.

Sick Leave--One day of sick leave is earned for each month worked, with unlimited accumulation.

Probationary Period--All employees must serve a probationary period of six months in any classification for which they are hired, or which they transfer or promote into. **Retirement**--All employees assigned 4 or more hours/day must join Public Employees' Retirement System (PERS) for which a deduction is made from their salary. **Social Security**--All classified employees are covered by Social Security and must contribute to the Social Security system.

Credit Unions--There are credit unions available for membership by all classified employees.

Questions, contact: CUSD, 1163 E. 7th St., Chico, CA 95928--(530) 891-3221 – TTY (530) 895-4030

AN EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER

JOB LINE = 530-891-3000 & PRESS 5-6

CHICO UNIFIED SCHOOL DISTRICT
JOB ANNOUNCEMENT FOR
OPEN & PROMOTIONAL COMPETITIVE EXAMINATION

INSTRUCTIONAL ASSISTANT - BILINGUAL
Starting Salary: \$20.55/hour
+ longevity steps

Salary Placement – Employment is at the third step for new employees. The Human Resources Office determines promotional employees' step placement.

GENERAL INFORMATION & INSTRUCTIONS:

- A. Apply on-line at www.edjoin.org; or pick up a job announcement and instructions on how to apply on-line in the lobby of CUSD Administration Building, 1163 E. 7th Street, Chico, CA.
- B. Read the job announcement prior to completing the application form.
- C. To claim Veterans' credit on open entry-level exams, you must submit a copy of your DD214. To claim disability Veterans' credit, applicant must include evidence of current receipt of disability benefit by the application closing date.
- D. **KEEP THE JOB ANNOUNCEMENT! If you have not received emailed notification for any part of the exam by the day prior to the date announced, call the Classified Human Resources Office at (530) 891-3000 x 20104.**
- E. Complete all parts of the application. The completed application and any requested attachments must be received by 12:00 PM on the closing date. Late applications are not accepted.

THE POSITION

The District is establishing an eligible list for INSTRUCTIONAL ASSISTANT - BILINGUAL (English/Spanish). Positions work part time at various sites, 181 days per year. The eligible list resulting from this recruitment will be used fill openings in this class for up to 6 months. Any combination equivalent to experience and training that would provide the required knowledge, skills and abilities would be qualifying. A typical way to obtain the knowledge, skills and abilities would be: **Some experience working in an organized education or child care setting; equivalent to the completion of the twelfth grade. The ability to read, write, speak and translate from and to English and Spanish is required.** CUSD is an affirmative action employer and will not discriminate against employees or discriminate in employment of classified personnel with regard to race/color, religious creed, national origin/ancestry, age, mental or physical disability, sex, sexual orientation, gender identity, veteran status, marital status, or medical condition. Bilingual candidates are encouraged to apply.

EXAMINATION AND CERTIFICATION

The examination consists of an evaluation of the application for education and experience that pertains to job related and essential qualifications. The top 20 to 25 candidates will be invited to continue the exam process. **The District will determine the top candidates based solely on the information submitted with the application. Incomplete applications will not be accepted.** Those top candidates who need to meet the requirement for a qualifying Competency Test will be invited to the exam which tests competencies in English/Language Arts, the Ability to Assist in Instruction, and mathematics. **Candidates who submit proof, with the application, of a valid California teaching credential, passing the CBEST or holding an AA/AS degree or higher will not take the written exam. Credential certificates without a credential issuance date will not be accepted in lieu of printout showing date credential was issued.** Candidates in the top group who meet the competencies requirement will be invited to a Performance/Oral Exam (interview), weighted 50/50%, which evaluates both the ability to read, write and translate to and from English and Spanish and the knowledge and experience needed to perform the typical duties of the position. Successful promotional candidates will have ¼ point for each year of service up to a maximum of 5 points added to the final score.

APPLICATION/EXAMINATION DATES & CERTIFICATION

- a. Closing date for filing applications:
- b. Date of Competency Test:
- c. Date of Performance/Oral Exam (interview):
- d. Certification shall be according to Merit System §1507.

Tuesday, December 13, 2022, 12:00 PM
Monday, December 19, 2022 (during the day)
Wednesday, December 28, 2022 (during the day)

JOB DESCRIPTION INFORMATION (see reverse side)

EMPLOYMENT INFORMATION FOR BARGAINING UNIT CLASSIFICATIONS

The following employment information is a summary and is not intended to be all-inclusive. For specific details, see the Agreement between Chico Unified School District and the Chico Chapter #110, CSEA.

1. **Vacation Credit**--shall be accrued 1 day/month for 0-4 full years of service. Beyond 4 years refer to agreement. Each employee who is in a paid status less than 1/2 of the workdays in any month shall accrue 1/2 of a full month's vacation credit. Each employee in a paid status for 1/2 or more of the workdays in any month shall accrue a full month's vacation credit.
2. **Holidays**--Employees in a paid status the day before or after the holiday are entitled to holiday pay.
3. **Health and Welfare Benefits**--Full-time employees of the District receive up to \$1,282/month to be applied towards a health plan for themselves and dependents. Part-time employees are eligible with the cost pro-rated based upon hours worked. The District pays the full cost of a dental and a vision plan for employees (and dependents) that work 6 hours or more per day. Any employee working less than 6 hours may elect dental and/or vision coverage at his/her cost. A term life insurance plan is also provided by the District to full-time employees and is available for part-time employees. Part-time employees may have these costs pro-rated based upon hours worked. Dependents may be covered with term insurance at employee expense. Income protection insurance is paid by the District for all employees.
5. **Sick Leave**--One day of sick leave is earned for each month worked, with unlimited accumulation.
6. **Probationary Period**--All employees must serve a probationary period of six months in any classification for which they are hired, or which they transfer or promote into.
7. **Retirement**--All employees assigned 4 or more hours/day must join Public Employees' Retirement System (PERS) for which a deduction is made from their salary.
8. **Social Security**--All classified employees are covered by Social Security and must contribute to the Social Security system.
9. **Credit Unions**--There are credit unions available for membership by all classified employees.

For further information, contact: CUSD, 1163 E. 7th Street, Chico, CA 95928 – (530) 891-3000. TTY (530) 895-4030

**CHICO UNIFIED SCHOOL DISTRICT
JOB ANNOUNCEMENT FOR
OPEN & PROMOTIONAL COMPETITIVE EXAMINATION**

**Instructional Assistant-Computers
Starting Salary: \$19.96/Hour
+ longevity steps**

Salary Placement – Employment is at the third step for new employees. There are additional steps for longevity. The Human Resources Office determines promotional employees step placement.

GENERAL INFORMATION & INSTRUCTIONS:

- A. Apply on-line at **www.edjoin.org**; or pick up a job announcement and instructions on how to apply on-line in the lobby of CUSD Administration Building, 1163 E. 7th Street, Chico CA.
- B. **Read the job announcement prior to completing the application form.**
- C. To claim Veterans' credit on open entry-level exams, you must submit a copy of your DD214. If claiming disability Veterans' credit, applicant must include evidence of current receipt of disability benefit by the closing date for filing applications.
- D. **KEEP THE JOB ANNOUNCEMENT! If you have not received e-mailed notification for any part of the exam by the day prior to the date announced, call the Classified Human Resources Office at (530) 891-3000 x 20104.**
- E. Complete all parts of the application. The completed application and any requested attachments must be received by 12:00 PM on the closing date. **Late applications are not accepted.**

THE POSITION:

The District anticipates openings and is establishing an eligible list for Instructional Assistant-Computers. The eligible list resulting from this recruitment will be used to fill openings in this classification for up to 6 months. *Substitutes to work on an on-call, as needed basis for regular employees will be selected from the established eligible list.* Any combination equivalent to experience and training that would provide the required knowledge, skills and abilities would be qualifying. A typical way to obtain the knowledge, skills and abilities would be: **some experience in an organized education or childcare setting, equivalent to the completion of the twelfth grade, and some experience or supplemental specialized training in child development, education, computers, or a related field.** All persons interested and who meet job related and essential qualifications are encouraged to apply. CUSD is an affirmative action employer and will not discriminate against employees or discriminate in employment of classified personnel with regard to age, ancestry, color, gender, gender expression, gender identity, genetic information, marital status, medical condition, mental disability, military and veteran status, national origin, physical disability, pregnancy, childbirth, breastfeeding or related medical conditions, race, religious creed, sex, or sexual orientation of any person. Bilingual candidates are encouraged to apply.

EXAMINATION AND CERTIFICATION:

The examination consists of an evaluation of the application for education and experience that pertains to job related and essential qualifications. The top candidates will be invited to continue the exam process. **The District will determine the top candidates based solely on the information submitted with the application. Incomplete applications will not be accepted.** Those top candidates who need to meet the requirement for a qualifying Competency Test will be invited to the exam which tests competencies in English/Language Arts, Mathematics, and the Ability to Assist in Instruction. **Candidates who submit proof, with the application, of a valid California teaching credential, passing the CBEST or holding an AA/AS degree or higher will not take the written exam. Credential certificates without a credential issuance date will not be accepted in lieu of printout showing date credential was issued.** Successful promotional candidates will have ¼ point for each year of service up to a maximum of 5 points added to the final score.

APPLICATION/EXAMINATION DATES & CERTIFICATION:

- a. Closing date for filing applications: **Thursday, November 10, 2022, 12:00 PM**
- b. Date of Competency Test: **Thursday, November 17, 2022 (during the day)**
- c. Certification shall be according to Merit System §1507.

JOB DESCRIPTION INFORMATION (see reverse side)

EMPLOYMENT INFORMATION FOR BARGAINING UNIT CLASSIFICATIONS

The following employment information is a summary and is not intended to be all-inclusive. For specific details, see the Agreement between Chico Unified School District and the Chico Chapter #110, CSEA.

1. **Vacation Credit**--shall be accrued 1 day/month for 0-4 full years of service. Beyond 4 years refer to agreement. Each employee who is in a paid status less than 1/2 of the workdays in any month shall accrue 1/2 of a full month's vacation credit. Each employee in a paid status for 1/2 or more of the workdays in any month shall accrue a full month's vacation credit.
2. **Holidays**--Employees in a paid status the day before or after the holiday are entitled to holiday pay.
3. **Health and Welfare Benefits**-- Full-time employees of the District receive up to \$1,198/month to be applied towards a health plan for themselves and dependents. Part-time employees are eligible with the cost pro-rated based upon hours worked. The District pays the full cost of a dental and a vision plan for employees (and dependents) that work 6 hours or more per day. Any employee working less than 6 hours may elect dental and/or vision coverage at his/her cost. A term life insurance plan is also provided by the District to full-time employees and is available for part-time employees. Part-time employees may have these costs pro-rated based upon hours worked. Dependents may be covered with term insurance at employee expense. Income protection insurance is paid by the District for all employees.
4. **Sick Leave**--One day of sick leave is earned for each month worked, with unlimited accumulation.
5. **Probationary Period**--All employees must serve a probationary period of six months in any classification for which they are hired, or which they transfer or promote into.
6. **Retirement**--All employees assigned 4 or more hours/day must join Public Employees' Retirement System (PERS).
7. **Social Security**--All classified employees are covered by Social Security and must contribute to the Social Security system.
8. **Credit Unions**--There are credit unions available for membership by all classified employees.
9. For further information, contact: CUSD, 1163 E. 7th St., Chico, CA 95928--(530) 891-3000. TTY (530) 895-4030

AN EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER

JOB LINE 530-891-3000

CHICO UNIFIED SCHOOL DISTRICT
JOB ANNOUNCEMENT FOR
OPEN & PROMOTIONAL COMPETITIVE EXAMINATION

INSTRUCTIONAL PARAPROFESSIONAL
Starting Salary: \$19.69/Hour

Salary Placement – **Employment is at the third step for new employees.** There are additional steps for longevity. The Human Resources Office determines promotional employees step placement.

GENERAL INFORMATION & INSTRUCTIONS:

- A. Apply on-line at www.edjoin.org; or pick up a job announcement and instructions on how to apply on-line in the lobby of CUSD Administration Building, 1163 E. 7th Street, Chico CA.
- B. **Read the job announcement prior to completing the application form.**
- C. To claim Veterans' credit on open entry-level exams, you must submit a copy of your DD214. If claiming disability Veterans' credit, applicant must include evidence of current receipt of disability benefit by the closing date for filing applications.
- ➡ D. **KEEP THE JOB ANNOUNCEMENT! If you have not received e-mailed notification for any part of the exam by the day prior to the date announced, call the Classified Human Resources Office at (530) 891-3000 x 20104.**
- E. Complete all parts of the application. The completed application and any requested attachments must be received by 12:00 PM on the closing date. Late applications are not accepted.

THE POSITION:

The District anticipates openings and is establishing an eligible list for Instructional Paraprofessional. The eligible list resulting from this recruitment will be used to fill openings in this classification for up to 6 months. *Substitutes to work on an on-call, as needed basis for regular employees will be selected from the established eligible list.* Any combination equivalent to experience and training that would provide the required knowledge, skills and abilities would be qualifying. A typical way to obtain the knowledge, skills and abilities would be: **some experience in an organized education, Transitional Kindergarten or childcare setting and equivalent to the completion of the twelfth grade.** All persons interested and who meet job related and essential qualifications are encouraged to apply. CUSD is an affirmative action employer and will not discriminate against employees or discriminate in employment of classified personnel with regard to age, ancestry, color, gender, gender expression, gender identity, genetic information, marital status, medical condition, mental disability, military and veteran status, national origin, physical disability, pregnancy, childbirth, breastfeeding or related medical conditions, race, religious creed, sex, or sexual orientation of any person. Bilingual candidates are encouraged to apply.

EXAMINATION AND CERTIFICATION:

The examination consists of an evaluation of the application for education and experience that pertains to job related and essential qualifications. The top candidates will be invited to continue the exam process. **The District will determine the top candidates based solely on the information submitted with the application. Incomplete applications will not be accepted.** Those top candidates who need to meet the requirement for a qualifying Competency Test will be invited to the exam which tests competencies in English/Language Arts, Mathematics, and the Ability to Assist in Instruction. **Candidates who submit proof, with the application, of a valid California teaching credential, passing the CBEST or holding an AA/AS degree or higher will not take the written exam. Credential certificates without a credential issuance date will not be accepted in lieu of printout showing date credential was issued.** Successful promotional candidates will have ¼ point for each year of service up to a maximum of 5 points added to the final score.

APPLICATION/EXAMINATION DATES & CERTIFICATION:

- a. Closing date for filing applications:
- b. Date of Competency Test:
- c. Certification shall be according to Merit System §1507.

Wednesday, November 30, 2022, 12:00 PM
Tuesday, December 6, 2022 (during the day)

JOB DESCRIPTION INFORMATION (see reverse side)

EMPLOYMENT INFORMATION FOR BARGAINING UNIT CLASSIFICATIONS

The following employment information is a summary and is not intended to be all-inclusive. For specific details, see the Agreement between Chico Unified School District and the Chico Chapter #110, CSEA.

1. **Vacation Credit**--shall be accrued 1 day/month for 0-4 full years of service. Beyond 4 years refer to agreement. Each employee who is in a paid status less than 1/2 of the workdays in any month shall accrue 1/2 of a full month's vacation credit. Each employee in a paid status for 1/2 or more of the workdays in any month shall accrue a full month's vacation credit.
2. **Holidays**--Employees in a paid status the day before or after the holiday are entitled to holiday pay.
3. **Health and Welfare Benefits**-- Full-time employees of the District receive up to \$1,198/month to be applied towards a health plan for themselves and dependents. Part-time employees are eligible with the cost pro-rated based upon hours worked. The District pays the full cost of a dental and a vision plan for employees (and dependents) that work 6 hours or more per day. Any employee working less than 6 hours may elect dental and/or vision coverage at his/her cost. A term life insurance plan is also provided by the District to full-time employees and is available for part-time employees. Part-time employees may have these costs pro-rated based upon hours worked. Dependents may be covered with term insurance at employee expense. Income protection insurance is paid by the District for all employees.
4. **Sick Leave**--One day of sick leave is earned for each month worked, with unlimited accumulation.
5. **Probationary Period**--All employees must serve a probationary period of six months in any classification for which they are hired, or which they transfer or promote into.
6. **Retirement**--All employees assigned 4 or more hours/day must join Public Employees' Retirement System (PERS).
7. **Social Security**--All classified employees are covered by Social Security and must contribute to the Social Security system.
8. **Credit Unions**--There are credit unions available for membership by all classified employees.

For further information, contact: CUSD, 1163 E. 7th St., Chico, CA 95928--(530) 891-3000. TTY (530) 895-4030

AN EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER

JOB LINE 530-891-3000

CHICO UNIFIED SCHOOL DISTRICT
JOB ANNOUNCEMENT FOR
OPEN & PROMOTIONAL COMPETITIVE EXAMINATION

INSTRUCTIONAL PARAPROFESSIONAL
Starting Salary: \$19.69/Hour

Salary Placement – Employment is at the third step for new employees. There are additional steps for longevity. The Human Resources Office determines promotional employees step placement.

GENERAL INFORMATION & INSTRUCTIONS:

- A. Apply on-line at www.edjoin.org; or pick up a job announcement and instructions on how to apply on-line in the lobby of CUSD Administration Building, 1163 E. 7th Street, Chico CA.
- B. Read the job announcement prior to completing the application form.
- C. To claim Veterans' credit on open entry-level exams, you must submit a copy of your DD214. If claiming disability Veterans' credit, applicant must include evidence of current receipt of disability benefit by the closing date for filing applications.
- ➡ D. **KEEP THE JOB ANNOUNCEMENT! If you have not received e-mailed notification for any part of the exam by the day prior to the date announced, call the Classified Human Resources Office at (530) 891-3000 x 20104.**
- E. Complete all parts of the application. The completed application and any requested attachments must be received by 12:00 PM on the closing date. Late applications are not accepted.

THE POSITION:

The District anticipates openings and is establishing an eligible list for Instructional Paraprofessional. The eligible list resulting from this recruitment will be used to fill openings in this classification for up to 6 months. *Substitutes to work on an on-call, as needed basis for regular employees will be selected from the established eligible list.* Any combination equivalent to experience and training that would provide the required knowledge, skills and abilities would be qualifying. A typical way to obtain the knowledge, skills and abilities would be: **some experience in an organized education, Transitional Kindergarten or childcare setting and equivalent to the completion of the twelfth grade.** All persons interested and who meet job related and essential qualifications are encouraged to apply. CUSD is an affirmative action employer and will not discriminate against employees or discriminate in employment of classified personnel with regard to age, ancestry, color, gender, gender expression, gender identity, genetic information, marital status, medical condition, mental disability, military and veteran status, national origin, physical disability, pregnancy, childbirth, breastfeeding or related medical conditions, race, religious creed, sex, or sexual orientation of any person. Bilingual candidates are encouraged to apply.

EXAMINATION AND CERTIFICATION:

The examination consists of an evaluation of the application for education and experience that pertains to job related and essential qualifications. The top candidates will be invited to continue the exam process. **The District will determine the top candidates based solely on the information submitted with the application. Incomplete applications will not be accepted.** Those top candidates who need to meet the requirement for a qualifying Competency Test will be invited to the exam which tests competencies in English/Language Arts, Mathematics, and the Ability to Assist in Instruction. **Candidates who submit proof, with the application, of a valid California teaching credential, passing the CBEST or holding an AA/AS degree or higher will not take the written exam. Credential certificates without a credential issuance date will not be accepted in lieu of printout showing date credential was issued.** Successful promotional candidates will have ¼ point for each year of service up to a maximum of 5 points added to the final score.

APPLICATION/EXAMINATION DATES & CERTIFICATION:

- a. Closing date for filing applications:
- b. Date of Competency Test:
- c. Certification shall be according to Merit System §1507.

Tuesday, January 3, 2023, 12:00 PM
Monday, January 9, 2023 (during the day)

JOB DESCRIPTION INFORMATION (see reverse side)

EMPLOYMENT INFORMATION FOR BARGAINING UNIT CLASSIFICATIONS

The following employment information is a summary and is not intended to be all-inclusive. For specific details, see the Agreement between Chico Unified School District and the Chico Chapter #110, CSEA.

1. **Vacation Credit**--shall be accrued 1 day/month for 0-4 full years of service. Beyond 4 years refer to agreement. Each employee who is in a paid status less than 1/2 of the workdays in any month shall accrue 1/2 of a full month's vacation credit. Each employee in a paid status for 1/2 or more of the workdays in any month shall accrue a full month's vacation credit.
2. **Holidays**--Employees in a paid status the day before or after the holiday are entitled to holiday pay.
3. **Health and Welfare Benefits**-- Full-time employees of the District receive up to \$1,198/month to be applied towards a health plan for themselves and dependents. Part-time employees are eligible with the cost pro-rated based upon hours worked. The District pays the full cost of a dental and a vision plan for employees (and dependents) that work 6 hours or more per day. Any employee working less than 6 hours may elect dental and/or vision coverage at his/her cost. A term life insurance plan is also provided by the District to full-time employees and is available for part-time employees. Part-time employees may have these costs pro-rated based upon hours worked. Dependents may be covered with term insurance at employee expense. Income protection insurance is paid by the District for all employees.
4. **Sick Leave**--One day of sick leave is earned for each month worked, with unlimited accumulation.
5. **Probationary Period**--All employees must serve a probationary period of six months in any classification for which they are hired, or which they transfer or promote into.
6. **Retirement**--All employees assigned 4 or more hours/day must join Public Employees' Retirement System (PERS).
7. **Social Security**--All classified employees are covered by Social Security and must contribute to the Social Security system.
8. **Credit Unions**--There are credit unions available for membership by all classified employees.

For further information, contact: CUSD, 1163 E. 7th St., Chico, CA 95928--(530) 891-3000. TTY (530) 895-4030

AN EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER


JOB LINE 530-891-3000

CHICO UNIFIED SCHOOL DISTRICT**JOB ANNOUNCEMENT FOR****OPEN & PROMOTIONAL COMPETITIVE EXAMINATION + longevity steps****INSTRUCTIONAL PARAPROFESSIONAL-INTENSIVE BEHAVIOR INTERVENTIONIST**

Starting Salary: \$21.07/Hour

Salary Placement—**Employment is at the first step for new employees.** Progression to the second step takes 6 months and further progressions are yearly through Step 5. There are additional steps for longevity. The Human Resources Office determines promotional employees step placement.

GENERAL INFORMATION & INSTRUCTIONS:

- A. Apply on-line at www.edjoin.org; or pick up a job announcement and instructions on how to apply on-line in the lobby of CUSD Administration Building, 1163 E. 7th Street, Chico CA.
- B. **Read the job announcement prior to completing the application form.**
- C. To claim Veterans' credit on open entry-level exams, you must submit a copy of your DD214. If claiming disability Veterans' credit, applicant must include evidence of current receipt of disability benefit by the closing date for filing applications.
-  D. **KEEP THE JOB ANNOUNCEMENT! If you have not received e-mailed notification for any part of the exam by the day prior to the date announced, call the Classified Human Resources Office at (530) 891-3000 x 20104.**
- E. Complete all parts of the application. The completed application and any requested attachments must be received by 12:00 PM on the closing date. Late applications are not accepted.

THE POSITION:

The District anticipates openings and is establishing an eligible list for Instructional Paraprofessional-Intensive Behavior Interventionist. The eligible list resulting from this recruitment will be used to fill openings in this classification for up to 6 months. *Substitutes to work on an on-call, as needed basis for regular employees will be selected from the established eligible list.* Any combination equivalent to experience and training that would provide the required knowledge, skills and abilities would be qualifying. A typical way to obtain the knowledge, skills and abilities would be: **some experience in an organized education or childcare setting and equivalent to the completion of the twelfth grade. Experience implementing intensive behavioral intervention programs for students with complex and/or severe behavioral problems preferred. Must attend all future required trainings including but not limited to trainings to provide advanced intervention strategies. Current valid driver's license required, certification by the Crisis Prevention Institute (CPI) in non-violent crisis interventions must be obtained within 3 months of employment.** All persons interested and who meet job related and essential qualifications are encouraged to apply. CUSD is an affirmative action employer and will not discriminate against employees or discriminate in employment of classified personnel with regard to age, ancestry, color, gender, gender expression, gender identity, genetic information, marital status, medical condition, mental disability, military and veteran status, national origin, physical disability, pregnancy, childbirth, breastfeeding or related medical conditions, race, religious creed, sex, or sexual orientation of any person. Bilingual candidates are encouraged to apply.

EXAMINATION AND CERTIFICATION:

The examination consists of an evaluation of the application for education and experience that pertains to job related and essential qualifications. The top candidates will be invited to continue the exam process. **The District will determine the top candidates based solely on the information submitted with the application. Incomplete applications will not be accepted.** Those top candidates who need to meet the requirement for a qualifying Competency Test will be invited to the exam which tests competencies in English/Language Arts, Mathematics, and the Ability to Assist in Instruction. **Candidates who submit proof, with the application, of a valid California teaching credential, passing the CBEST or holding an AA/AS degree or higher will not take the written exam. Credential certificates without a credential issuance date will not be accepted in lieu of printout showing date credential was issued.** Candidates in the top group who meet the competencies requirement will be invited to an oral exam (personal interview), weighted 100%, which evaluates the knowledge and experience needed to perform the typical duties of the position. Successful promotional candidates will have ¼ point for each year of service up to a maximum of 5 points added to the final score.

APPLICATION/EXAMINATION DATES & CERTIFICATION:

- a. Closing date for filing applications:
- b. Date of Competency Test:
- c. Certification shall be according to Merit System \$1507.

Friday, December 2, 2022, 12:00 PM
Tuesday, December 6, 2022 (during the day)

JOB DESCRIPTION INFORMATION (see reverse side)**EMPLOYMENT INFORMATION FOR BARGAINING UNIT CLASSIFICATIONS**

The following employment information is a summary and is not intended to be all-inclusive. For specific details, see the Agreement between Chico Unified School District and the Chico Chapter #110, CSEA.

1. **Vacation Credit**--shall be accrued 1 day/month for 0-4 full years of service. Beyond 4 years refer to agreement. Each employee who is in a paid status less than 1/2 of the workdays in any month shall accrue 1/2 of a full month's vacation credit. Each employee in a paid status for 1/2 or more of the workdays in any month shall accrue a full month's vacation credit.
2. **Holidays**--Employees in a paid status the day before or after the holiday are entitled to holiday pay.
3. **Health and Welfare Benefits**-- Full-time employees of the District receive up to \$1,198/month to be applied towards a health plan for themselves and dependents. Part-time employees are eligible with the cost pro-rated based upon hours worked. The District pays the full cost of a dental and a vision plan for employees (and dependents) that work 6 hours or more per day. Any employee working less than 6 hours may elect dental and/or vision coverage at his/her cost. A term life insurance plan is also provided by the District to full-time employees and is available for part-time employees. Part-time employees may have these costs pro-rated based upon hours worked. Dependents may be covered with term insurance at employee expense. Income protection insurance is paid by the District for all employees.
4. **Sick Leave**--One day of sick leave is earned for each month worked, with unlimited accumulation.
5. **Probationary Period**--All employees must serve a probationary period of six months in any classification for which they are hired, or which they transfer or promote into.
6. **Retirement**--All employees assigned 4 or more hours/day must join Public Employees' Retirement System (PERS).
7. **Social Security**--All classified employees are covered by Social Security and must contribute to the Social Security system.
8. **Credit Unions**--There are credit unions available for membership by all classified employees.

For further information, contact: CUSD, 1163 E. 7th St., Chico, CA 95928--(530) 891-3000. TTY (530) 895-4030

AN EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER**JOB LINE 530-891-3000**

**CHICO UNIFIED SCHOOL DISTRICT
JOB ANNOUNCEMENT FOR
OPEN AND PROMOTIONAL COMPETITIVE EXAMINATION**

LIBRARY MEDIA ASSISTANT
Salary Range: \$17.75/hour
+ longevity steps

Salary Placement--Employment is at the first step for new employees. The Human Resources Office determines promotional employees' step placement.

GENERAL INFORMATION & INSTRUCTIONS:

- A. Apply on-line at www.chicousd.org; follow the "Human Resources" link or pick up a job announcement and instructions on how to apply on-line in the lobby of CUSD Administration Building, 1163 E. 7th Street, Chico, CA.
- B. **Read the job announcement prior to completing the application form.**
- C. To claim Veterans' credit on open entry-level exams, you must submit a copy of your DD214. Those claiming disability Veterans' credit must include evidence of current receipt of disability benefit by the closing date for filing applications.
- ➡ D. **KEEP THE JOB ANNOUNCEMENT! If you have not received mailed notification for any part of the exam by the day prior to the date announced, call the Classified Human Resources Office at (530) 891-3000, extension 20120.**
- E. Complete all parts of the application. Any requested attachments must be received by 12:00 p.m. on the closing date. Late applications are not accepted.

THE POSITION - The District is establishing an eligible list for LIBRARY MEDIA ASSISTANT. The eligible list resulting from this recruitment will be used to fill openings in this class for up to 6 months. Substitutes to work on an on-call, as needed basis for regular employees will be selected from the established eligible list. Any combination equivalent to experience and training that would provide the required knowledge, skills and abilities would be qualifying. A typical way to obtain the knowledge, skills and abilities to meet the minimum requirements would be: **One year of clerical and computer experience including some exposure to basic library procedures, some experience working in an organized education or student setting, and equivalent to the completion of the twelfth grade. Supplemental specialized training in child development, education or a related field is desirable.** Top qualifying candidates will be invited to the written exam. All persons interested in this position and who meet job related and essential qualifications are encouraged to apply. CUSD is an affirmative action employer and will not discriminate against employees or discriminate in employment of classified personnel with regard to race/color, religious creed, national origin/ancestry, age, mental or physical disability, sex, sexual orientation, gender identity, veteran status, marital status, or medical condition. Bilingual candidates are encouraged to apply.

EXAMINATION AND CERTIFICATION - The examination consists of an evaluation of the application for experience and education that pertains to essential duties and qualifications. The top qualifying candidates will be invited to continue the exam process. **The District will determine the top candidates based solely on the information submitted on the application.** The examination will consist of an oral exam (personal interview) which tests the knowledge and experience needed to perform the typical duties, weighted 100%. Successful promotional candidates will have ¼ point added to the final score for each year of service up to a maximum of 5 points.

APPLICATION/EXAMINATION DATES & CERTIFICATION

- a. Closing date for filing applications:
- b. Date of written exam
- c. Date of oral exam (personal interview):
- d. Certification shall be according to Merit System §1507.
- e. Selection interviews will be scheduled as needed following the exam process.

November 9, 2022
November 16, 2022 (during the day)
November 29, 2022 (during the day)

JOB DESCRIPTION INFORMATION (see reverse side)

EMPLOYMENT INFORMATION FOR BARGAINING UNIT CLASSIFICATIONS

The following employment information is a summary and is not intended to be all-inclusive. For specific details, see the Agreement between Chico Unified School District and the Chico Chapter #110, CSEA.

Service Fee--Every employee represented by Chico Chapter #110, CSEA must apply for membership to the organization or execute an authorization for dues/service fee deduction within thirty (30) days of the date of employment. Failure to do so shall result in discharge of the employee, unless a religious sect does not permit its members to pay such a fee. In this case, an amount equal to the fee must be paid to the Chico Community Scholarship Fund.

Vacation Credit--shall be accrued 1 day/month for 0-4 full years of service. Beyond 4 years refer to agreement. Each employee who is in a paid status less than 1/2 of the workdays in any month shall accrue 1/2 of a full month's vacation credit. Each employee in a paid status for 1/2 or more of the workdays in any month shall accrue a full month's vacation credit. **Holidays**--Employees in a paid status the day before or after the holiday are entitled to holiday pay.

Health and Welfare Benefits-- Full-time employees of the District receive up to \$1,282/month to be applied towards a health plan for themselves and dependents. Part-time employees are eligible with the cost pro-rated based upon hours worked. The District pays \$119 toward the cost of the dental, and \$15 toward the cost of the vision plan for employees (and dependents) that work 6 hours or more per day. Any employee working less than 6 hours may elect dental and/or vision coverage at his/her cost. A term life insurance plan is also provided by the District to full-time employees and is available for part-time employees. Part-time employees may have these costs pro-rated based upon hours worked. Dependents may be covered with term insurance at employee expense. Income protection insurance is paid by the District for all bargaining unit positions. **Sick Leave**--One day of sick leave is earned for each month worked, with unlimited accumulation. **Probationary Period**--All employees must serve a probationary period of six months in any classification for which they are hired, or which they transfer or promote into. **Retirement**--All employees assigned 4 or more hours/day must join Public Employees' Retirement System (PERS) for which a deduction is made from their salary. **Social Security**--All classified employees are covered by Social Security and must contribute to the Social Security system. **Credit Unions**--There are credit unions available for membership by all classified employees.


Questions, contact: CUSD, 1163 E. 7th St., Chico, CA 95928-- (530) 891-3221 – TTY (530) 895-4030
AN EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER **JOB LINE = 530-891-3000 & PRESS 2-2-1**

**CHICO UNIFIED SCHOOL DISTRICT
JOB ANNOUNCEMENT FOR
OPEN AND PROMOTIONAL COMPETITIVE EXAMINATION**

LICENSED NURSE
Starting Salary: \$24.38/hour
+ longevity steps

Salary Placement--**Employment is at the first step for new employees.** Progression to the second step takes 6 months and further progressions are yearly through Step 5. There are additional steps for longevity. The Human Resources Office determines promotional employees' step placement.

GENERAL INFORMATION & INSTRUCTIONS:

- A. Apply on-line at www.edjoin.org; or pick up a job announcement and instructions on how to apply on-line in the lobby of CUSD Administration Building, 1163 E. 7th Street, Chico, CA.
- B. **Read the job announcement prior to completing the application form.**
- C. To claim Veterans' credit on open entry-level exams, you must submit a copy of your DD214. Those claiming disability Veterans' credit must include evidence of current receipt of disability benefit by the closing date for filing applications.
-  D. **KEEP THE JOB ANNOUNCEMENT! If you have not received e-mailed notification for any part of the exam by the day prior to the date announced, call the Classified Human Resources Office at (530) 891-3000 x 20104.**
- E. Complete all parts of the application. The completed application and any requested attachments must be received by 12:00 PM on the closing date. Late applications are not accepted.

THE POSITION

The District is establishing an eligible list for Licensed Nurse. The eligible list resulting from this recruitment will be used to fill openings in this classification for up to 6 months. Substitutes to work on an on-call, as needed basis for regular employees will be selected from the established eligible list. Any combination equivalent to experience and training that would provide the required knowledge, skills and abilities would be qualifying. **A typical way to obtain the knowledge, skills and abilities would be: one year of experience working with students or groups of children or work experience in a medically related field, current and valid LVN or RN license, First Aid and CPR certificates, California Driver's License and safe driving record is required. A copy of your licenses/certificates and a current DMV printout obtained within the last month must be submitted with the application. Online First Aid and CPR certificates will not be accepted.** All persons interested in this position and who meet job related and essential qualifications are encouraged to apply. CUSD is an affirmative action employer and will not discriminate against employees or discriminate in employment of classified personnel with regard to race/color, religious creed, national origin/ancestry, age, mental or physical disability, sex, sexual orientation, gender identity, veteran status, marital status, or medical condition. Bilingual candidates are encouraged to apply.

EXAMINATION AND CERTIFICATION

The examination consists of an evaluation of the application for education and experience that pertains to job related and essential qualifications. The top candidates will be invited to continue the exam process. **The District will determine the top candidates based solely on the information submitted on the application. Incomplete applications will not be accepted.** Those top candidates who need to meet the requirement for a qualifying Competency Test will be invited to the exam which tests competencies in English/Language Arts, Mathematics, and the Ability to Assist in Instruction. **Candidates who submit proof, with the application, of a valid California teaching credential, CBEST, or A.A./A.S. degree or higher will not take the competency test.** Candidates in the top group who meet the competencies requirement will be invited to an oral exam (personal interview) which tests the knowledge and experience needed to perform the typical duties, weighted 100%. Successful promotional candidates will have ¼ point added to the final score for each year of service up to a maximum of 5 points.

APPLICATION/EXAMINATION DATES & CERTIFICATION

- A. Closing date for filing applications:
- B. Date of Oral Exam (personal interview):
- C. Certification shall be according to Merit System §1507.

**Open Until Filled
To Be Determined (during the day)**

JOB DESCRIPTION INFORMATION (see reverse side)

EMPLOYMENT INFORMATION FOR BARGAINING UNIT CLASSIFICATIONS

The following employment information is a summary and is not intended to be all-inclusive. For specific details, see the Agreement between Chico Unified School District and the Chico Chapter #110, CSEA.

- 1. *Vacation Credit*--shall be accrued 1 day/month for 0-4 full years of service. Beyond 4 years refer to agreement. Each employee who is in a paid status less than 1/2 of the workdays in any month shall accrue 1/2 of a full month's vacation credit. Each employee in a paid status for 1/2 or more of the workdays in any month shall accrue a full month's vacation credit.
- 2. *Holidays*--Employees in a paid status the day before or after the holiday are entitled to holiday pay.
- 3. *Health and Welfare Benefits*-- Full-time employees of the District receive up to \$1,198/month to be applied towards a health plan for themselves and dependents. Part-time employees are eligible with the cost pro-rated based upon hours worked. The District pays the full cost of a dental and a vision plan for employees (and dependents) that work 6 hours or more per day. Any employee working less than 6 hours may elect dental and/or vision coverage at his/her cost. A term life insurance plan is also provided by the District to full-time employees and is available for part-time employees. Part-time employees may have these costs pro-rated based upon hours worked. Dependents may be covered with term insurance at employee expense. Income protection insurance is paid by the District for all employees.
- 4. *Sick Leave*--One day of sick leave is earned for each month worked, with unlimited accumulation.
- 5. *Probationary Period*--All employees must serve a probationary period of six months in any classification for which they are hired, or which they transfer or promote into.
- 6. *Retirement*--All employees assigned 4 or more hours/day must join Public Employees' Retirement System (PERS).
- 7. *Social Security*--All classified employees are covered by Social Security and must contribute to the Social Security system.
- 8. *Credit Unions*--There are credit unions available for membership by all classified employees.
- 9. For further information, contact: CUSD, 1163 E. 7th St., Chico, CA 95928--(530) 891-3000. TTY (530) 895-4030

AN EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER


JOB LINE 530-891-3000

**CHICO UNIFIED SCHOOL DISTRICT
JOB ANNOUNCEMENT FOR
OPEN & PROMOTIONAL COMPETITIVE EXAMINATION**

**Preschool Assistant
Starting Salary: \$18.63/Hour
+ longevity steps**

Salary Placement -- **Employment is at the first step for new employees.** Progression to the second step takes 6 months and further progressions are yearly through Step 5. There are additional steps for longevity. The Human Resources Office determines promotional employees step placement.

GENERAL INFORMATION & INSTRUCTIONS:

- A. Apply on-line at **www.edjoin.org**; or pick up a job announcement and instructions on how to apply on-line in the lobby of CUSD Administration Building, 1163 E. 7th Street, Chico CA.
- B. **Read the job announcement prior to completing the application form.**
- C. To claim Veterans' credit on open entry-level exams, you must submit a copy of your DD214. If claiming disability Veterans' credit, applicant must include evidence of current receipt of disability benefit by the closing date for filing applications.
-  D. **KEEP THE JOB ANNOUNCEMENT! If you have not received e-mailed notification for any part of the exam by the day prior to the date announced, call the Classified Human Resources Office at (530) 891-3000 x 20104.**
- E. Complete all parts of the application. The completed application and any requested attachments must be received by 12:00 PM on the closing date. Late applications are not accepted!

THE POSITION:

The District anticipates openings and is establishing an eligible list for Preschool Assistant. The eligible list resulting from this recruitment will be used to fill openings in this classification for up to 6 months. Any combination equivalent to experience and training that would provide the required knowledge, skills and abilities would be qualifying. A typical way to obtain the knowledge, skills and abilities would be: **12 semester or 18 quarter units of Early Childhood Education or Child Development, possess and maintain Pediatric 1st Aid/CPR is required. Proof of immunizations for Measles/Mumps/Rubella (MMR) and Tetanus/Diphtheria/Pertussis (Tdap) is a required condition of employment for this classification. Copies of unofficial transcripts and current 1st Aid/CPR certificates must be submitted with application. Online 1st Aid/CPR certificates will not be accepted.** Incomplete applications will not be accepted. All persons interested and who meet job related and essential qualifications are encouraged to apply. CUSD is an affirmative action employer and will not discriminate against employees or discriminate in employment of classified personnel with regard to race/color, religious creed, national origin/ancestry, age, mental or physical disability, sex, sexual orientation, gender identity, veteran status, marital status, or medical condition. Bilingual candidates are encouraged to apply.

EXAMINATION AND CERTIFICATION:

The examination consists of an evaluation of the application for education and experience that pertains to job related and essential qualifications. The top candidates will be invited to continue the exam process. **The District will determine the top candidates based solely on the information submitted with the application. Incomplete applications will not be accepted.** Those top candidates who meet the requirements will be invited to an oral exam (personal interview), weighted 100%, which evaluates the knowledge and experience needed to perform the typical duties of the position. Successful promotional candidates will have ¼ point for each year of service up to a maximum of 5 points added to the final score.

APPLICATION/EXAMINATION DATES & CERTIFICATION:

- a. Closing date for filing applications:
- b. Date of Oral Exam (personal interview):
- c. Certification shall be according to Merit System §1507.

**Open Until Filled
To Be Determined (during the day)**

JOB DESCRIPTION INFORMATION (see reverse side)


EMPLOYMENT INFORMATION FOR BARGAINING UNIT CLASSIFICATIONS

The following employment information is a summary and is not intended to be all-inclusive. For specific details, see the Agreement between Chico Unified School District and the Chico Chapter #110, CSEA.

1. **Vacation Credit**--shall be accrued 1 day/month for 0-4 full years of service. Beyond 4 years refer to agreement. Each employee who is in a paid status less than 1/2 of the workdays in any month shall accrue 1/2 of a full month's vacation credit. Each employee in a paid status for 1/2 or more of the workdays in any month shall accrue a full month's vacation credit.
2. **Holidays**--Employees in a paid status the day before or after the holiday are entitled to holiday pay.
3. **Health and Welfare Benefits**-- Full-time employees of the District receive up to \$1,198/month to be applied towards a health plan for themselves and dependents. Part-time employees are eligible with the cost pro-rated based upon hours worked. The District pays the full cost of a dental and a vision plan for employees (and dependents) that work 6 hours or more per day. Any employee working less than 6 hours may elect dental and/or vision coverage at his/her cost. A term life insurance plan is also provided by the District to full-time employees and is available for part-time employees. Part-time employees may have these costs pro-rated based upon hours worked. Dependents may be covered with term insurance at employee expense. Income protection insurance is paid by the District for all employees.
4. **Sick Leave**--One day of sick leave is earned for each month worked, with unlimited accumulation.
5. **Probationary Period**--All employees must serve a probationary period of six months in any classification for which they are hired, or which they transfer or promote into.
6. **Retirement**--All employees assigned 4 or more hours/day must join Public Employees' Retirement System (PERS).
7. **Social Security**--All classified employees are covered by Social Security and must contribute to the Social Security system.
8. **Credit Unions**--There are credit unions available for membership by all classified employees.
9. For further information, contact: CUSD, 1163 E. 7th St., Chico, CA 95928--(530) 891-3000. TTY (530) 895-4030

Salary Placement – **Employment is at the first step for new employees.** Progression to the second step takes 6 months and further progressions are yearly through Step 5. There are additional steps for longevity. The Human Resources Office determines promotional employees' step placement.

GENERAL INFORMATION & INSTRUCTIONS:

- A. Apply on-line at www.edjoin.org; or pick up a job announcement and instructions on how to apply on-line in the lobby of CUSD Administration Building, 1163 E. 7th Street, Chico, CA.
- B. **Read the job announcement prior to completing the application form.**
- C. To claim Veterans' credit on open entry-level exams, you must submit a copy of your DD214. Those claiming disability Veterans' credit must include evidence of current receipt of disability benefit by the closing date for filing applications.
-  D. **KEEP THE JOB ANNOUNCEMENT! If you have not received e-mailed notification for any part of the exam by the day prior to the date announced, call the Classified Human Resources Office at (530) 891-3000 x 20104.**
- E. Complete all parts of the application. The completed application and any requested attachments must be received by 12:00 PM on the closing date. Late applications are not accepted.

THE POSITION

The District is establishing an eligible list for Senior Maintenance Worker - Plumber. The eligible list resulting from this recruitment will be used to fill openings in this classification for up to 6 months. Any combination equivalent to experience and training that would provide the required knowledge, skills and abilities would be qualifying. A typical way to obtain the knowledge, skills and abilities would be: **Four years of plumbing and related building maintenance trades experience; formal or informal education or training which ensures the ability to read and write at a level necessary for successful job performance supplemented by completion of a formal apprenticeship program. Possession of an appropriate, valid driver's license is required. Applicant must be at least 21 years of age. Photocopy of a current 10-year H-6 DMV printout obtained within the last month, and a copy of current, valid CA driver's license must be submitted with the application. DMV printouts obtained online will not be accepted.** CUSD is an affirmative action employer and will not discriminate against employees or discriminate in employment of classified personnel with regard to race/color, religious creed, national origin/ancestry, age, mental or physical disability, sex, sexual orientation, gender identity, veteran status, marital status, or medical condition. Bilingual candidates are encouraged to apply. The District will determine the top candidates based solely on the information submitted on the application.

EXAMINATION AND CERTIFICATION

The examination consists of an evaluation of the application for education and experience that pertains to job related and essential qualifications. The top candidates will be invited to continue the exam process. **The District will determine the top candidates based solely on the information submitted on the application.** Those top candidates will be invited to an Oral Exam (interview), weighted 100%, which evaluates the knowledge and experience needed to perform the typical duties of the position. Successful promotional candidates will have ¼ point for each year of service up to a maximum of 5 points added to the final score.

APPLICATION/EXAMINATION DATES & CERTIFICATION

- A. Closing date for filing applications:
- B. Date of Oral Exam (personal interview):
- C. Certification shall be according to Merit System §1507.

**Open Until Filled
To Be Determined (during the day)**

JOB DESCRIPTION INFORMATION (see reverse side)

EMPLOYMENT INFORMATION FOR BARGAINING UNIT CLASSIFICATIONS

The following employment information is a summary and is not intended to be all-inclusive. For specific details, see the Agreement between Chico Unified School District and the Chico Chapter #110, CSEA.

1. **Vacation Credit** – Shall be accrued 1 day/month for 0-4 full years of service. Beyond 4 years refer to agreement. Each employee who is in a paid status less than 1/2 of the workdays in any month shall accrue 1/2 of a full month's vacation credit. Each employee in a paid status for 1/2 or more of the workdays in any month shall accrue a full month's vacation credit.
2. **Holidays** – Employees in a paid status the day before or after the holiday are entitled to holiday pay.
3. **Health and Welfare Benefits** – Full-time employees of the District receive up to \$1,282/month to be applied towards a health plan for themselves and dependents. Part-time employees are eligible with the cost pro-rated based upon hours worked. The District pays the full cost of a dental and a vision plan for employees (and dependents) that work 6 hours or more per day. Any employee working less than 6 hours may elect dental and/or vision coverage at his/her cost. A term life insurance plan is also provided by the District to full-time employees and is available for part-time employees. Part-time employees may have these costs pro-rated based upon hours worked. Dependents may be covered with term insurance at employee expense. Income protection insurance is paid by the District for all employees.
4. **Sick Leave** – One day of sick leave is earned for each month worked, with unlimited accumulation.
5. **Probationary Period** – All employees must serve a probationary period of six months in any classification for which they are hired, or which they transfer or promote into.
6. **Retirement** – All employees assigned 4 or more hours/day must join Public Employees' Retirement System (PERS) for which a deduction is made from their salary.
7. **Social Security** – All classified employees are covered by Social Security and must contribute to the Social Security system.
8. **Credit Unions** – There are credit unions available for membership by all classified employees.
9. For further information contact: CUSD, 1163 E. 7th St., Chico, CA 95928 – (530) 891-3000. TTY (530) 895-4030

**CHICO UNIFIED SCHOOL DISTRICT
JOB ANNOUNCEMENT FOR
OPEN AND PROMOTIONAL COMPETITIVE EXAMINATION**

TARGETED CASE MANAGER/FAMILY LIAISON - Bilingual (Spanish/English)

Starting Salary: \$20.07/hour

New hires start at the first step of the pay scale.

SALARY PLACEMENT: Employment is at the first step for new employees. The Human Resources Office determines promotional employees' step placement.

GENERAL INFORMATION & INSTRUCTIONS:

- A. Apply on-line at www.EdJoin.org or pick up a job announcement and instructions on how to apply on-line in the lobby of CUSD Administration Building, 1163 E. 7th Street, Chico, CA.
- B. **Read the job announcement prior to completing the application form.**
- C. To claim Veterans' credit on open entry-level exams, you must submit a copy of your DD214. Those claiming disability Veterans' credit must include evidence of current receipt of disability benefit by the closing date for filing applications.
- ➡ **D. KEEP THE JOB ANNOUNCEMENT! If you have not received notification for any part of the exam by the day prior to the date announced, call the Classified Human Resources Office at (530) 891-3000, extension 20120.**
- E. Complete all parts of the application. **Your application must be completed in full in order to be considered.** Any requested attachments must be received by 4:30 p.m. on the closing date. Late applications are not accepted.

THE POSITION - The District is establishing an eligible list for TARGETED CASE MANAGER - BILINGUAL (Spanish/English). Most positions are part time, 3.0 or 4.0 hours per day. The eligible list resulting from this recruitment will be used to fill openings in this class for up to 6 months. *Substitutes to work on an on-call, as needed basis for regular employees will be selected from the established eligible list.* Any combination equivalent to experience and training that would provide the required knowledge, skills and abilities would be qualifying. A typical way to obtain the knowledge, skills and abilities would be: **One (1) year of case management experience and the ability to speak and translate from and to English and Spanish. A valid driver's license is required. Coursework in the areas of social work, liberal studies, or Early Childhood Education preferred. A copy of a valid driver's license must be submitted with the application.** All persons interested in this position and who meet job related and essential qualifications are encouraged to apply. Top qualifying candidates will be invited to the oral/performance exam. The District will determine the top candidates based solely on the information submitted on the application. All persons interested in this position and who meet job related and essential qualifications are encouraged to apply. CUSD is an affirmative action employer and will not discriminate against employees or discriminate in employment of classified personnel with regard to age, ancestry, color, gender, gender expression, gender identity, genetic information, marital status, medical condition, mental disability, military and veteran status, national origin, physical disability, pregnancy, childbirth, breastfeeding or related medical conditions, race, religious creed, sex, or sexual orientation of any person. Bilingual candidates are encouraged to apply.

EXAMINATION AND CERTIFICATION

The examination consists of an evaluation of the application for education and experience that pertains to job related and essential qualifications. **The District will determine the top candidates based solely on the information submitted on the application.** Candidates in the top group who meet the minimum requirements will be invited to a Performance/Oral Exam (interview), weighted 50/50%, which evaluates both the ability to read, write and translate to and from English and Spanish and the knowledge and experience needed to perform the typical duties of the position. Successful promotional candidates will have 1/4 point for each year of service up to a maximum of 5 points added to the final score.

APPLICATION/EXAMINATION DATES & CERTIFICATION

- a. Closing date for filing applications:
- b. Date of performance/oral exam (personal interview):
- c. Certification shall be according to Merit System §1507.
- d. Selection interviews will be scheduled as needed following the exam process.

**Open Until Filled
To Be Determined**

JOB DESCRIPTION INFORMATION (see reverse side)

EMPLOYMENT INFORMATION FOR BARGAINING UNIT CLASSIFICATIONS

The following employment information is a summary and is not intended to be all-inclusive. For specific details, see the Agreement between Chico Unified School District and the Chico Chapter #110, CSEA.

Vacation Credit—shall be accrued 1 day/month for 0-4 full years of service. Beyond 4 years refer to agreement. Each employee who is in a paid status less than 1/2 of the workdays in any month shall accrue 1/2 of a full month's vacation credit. Each employee in a paid status for 1/2 or more of the workdays in any month shall accrue a full month's vacation credit.

Holidays—Employees in a paid status the day before or after the holiday are entitled to holiday pay.

Health and Welfare Benefits— Full-time employees of the District receive up to \$1,282/month to be applied towards a health plan for themselves and dependents. Part-time employees are eligible with the cost pro-rated based upon hours worked. The District pays \$119 toward the cost of the dental, and \$15 toward the cost of the vision plan for employees (and dependents) that work 6 hours or more per day. Any employee working less than 6 hours may elect dental and/or vision coverage at his/her cost. A term life insurance plan is also provided by the District to full-time employees and is available for part-time employees. Part-time employees may have these costs pro-rated based upon hours worked. Dependents may be covered with term insurance at employee expense. Income protection insurance is paid by the District for all bargaining unit positions. **Sick Leave**—One day of sick leave is earned for each month worked, with unlimited accumulation.

Probationary Period—All employees must serve a probationary period of six months in any classification for which they are hired, or which they transfer or promote into. **Retirement**—All employees assigned 4 or more hours/day must join Public Employees' Retirement System (PERS) for which a deduction is made from their salary. **Social Security**—All classified employees are covered by Social Security and must contribute to the Social Security system. **Credit Unions**—There are credit unions available for membership by all classified employees.

Questions, contact: CUSD, 1163 E. 7th St., Chico, CA 95928--(530) 891-3221 – TTY (530) 895-4030

AN EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER

JOB LINE = 530-891-3000 & PRESS 5-6

**CHICO UNIFIED SCHOOL DISTRICT
JOB ANNOUNCEMENT FOR
OPEN AND PROMOTIONAL COMPETITIVE EXAMINATION**

**TRANSPORTATION SPECIAL EDUCATION AIDE
Starting Salary: \$19.12/hour
+ longevity steps**

Salary Placement – Employment is at the fourth step for new employees. Further progressions are yearly through Step 5. There are additional steps for longevity. The Human Resources Office determines promotional employees' step placement.

GENERAL INFORMATION & INSTRUCTIONS:

- A. Apply on-line at www.edjoin.org; or pick up a job announcement and instructions on how to apply on-line in the lobby of CUSD Administration Building, 1163 E. 7th Street, Chico, CA.
- B. **Read the job announcement prior to completing the application form.**
- C. To claim Veterans' credit on open entry-level exams, you must submit a copy of your DD214. Those claiming disability Veterans' credit must include evidence of current receipt of disability benefit by the closing date for filing applications.
- D. **KEEP THE JOB ANNOUNCEMENT! If you have not received emailed notification for any part of the exam by the day prior to the date announced, call the Classified Human Resources Office at (530) 891-3000 x 20104.**
- E. Complete all parts of the application. Any requested attachments must be received by 12:00 PM on the closing date. Late applications are not accepted.

THE POSITION

The District is establishing an eligible list for Transportation Special Education Aide. The eligible list resulting from this recruitment will be used to fill openings in this class for up to 6 months. *Substitutes to work on an on-call, as needed basis for regular employees will be selected from the established eligible list.* Any combination equivalent to experience and training that would provide the required knowledge, skills and abilities would be qualifying. A typical way to obtain the knowledge, skills and abilities would be: **Some experience in the care and supervision of students, equivalent to the completion of the 12th grade, possession of current certification in First Aid and CPR, and the ability to obtain specialized training as needed is required. Photo copies of current First Aid and CPR certificates must be submitted with the application. Online First Aid and CPR certificates will not be accepted.** All persons interested and who meet job related and essential qualifications are encouraged to apply. CUSD is an affirmative action employer and will not discriminate against employees or discriminate in employment of classified personnel with regard to race/color, religious creed, national origin/ancestry, age, mental or physical disability, sex, sexual orientation, gender identity, veteran status, marital status, or medical condition. Bilingual candidates are encouraged to apply.

EXAMINATION AND CERTIFICATION

The examination consists of an oral exam (personal interview) which tests the knowledge and experience needed to perform the typical duties, weighted 100%. **The District will determine the top candidates based solely on the information submitted with the application.** Successful promotional candidates will have ¼ point added to the final score for each year of service up to a maximum of 5 points.

APPLICATION/EXAMINATION DATES & CERTIFICATION

- a. Closing date for filing applications:
- b. Date of Oral Exam (personal interview):
- c. Certification shall be according to Merit System §1507.
- d. Selection interviews will be scheduled as needed following the exam process.

**Thursday, December 1, 2022, 12:00 PM
Wednesday, December 7, 2022 (during the day)**

JOB DESCRIPTION INFORMATION (see reverse side)

EMPLOYMENT INFORMATION FOR BARGAINING UNIT CLASSIFICATIONS

The following employment information is a summary and is not intended to be all-inclusive. For specific details, see the Agreement between Chico Unified School District and the Chico Chapter #110, CSEA.

1. **Vacation Credit**--shall be accrued 1 day/month for 0-4 full years of service. Beyond 4 years refer to agreement. Each employee who is in a paid status less than 1/2 of the workdays in any month shall accrue 1/2 of a full month's vacation credit. Each employee in a paid status for 1/2 or more of the workdays in any month shall accrue a full month's vacation credit.
2. **Holidays**--Employees in a paid status the day before or after the holiday are entitled to holiday pay.
3. **Health and Welfare Benefits**— Full-time employees of the District receive up to \$1,198/month to be applied towards a health plan for themselves and dependents. Part-time employees are eligible with the cost pro-rated based upon hours worked. The District pays the full cost of a dental and a vision plan for employees (and dependents) that work 6 hours or more per day. Any employee working less than 6 hours may elect dental and/or vision coverage at his/her cost. A term life insurance plan is also provided by the District to full-time employees and is available for part-time employees. Part-time employees may have these costs pro-rated based upon hours worked. Dependents may be covered with term insurance at employee expense. Income protection insurance is paid by the District for all employees.
4. **Sick Leave**--One day of sick leave is earned for each month worked, with unlimited accumulation.
5. **Probationary Period**--All employees must serve a probationary period of six months in any classification for which they are hired, or which they transfer or promote into.
6. **Retirement**--All employees assigned 4 or more hours/day must join Public Employees' Retirement System (PERS).
7. **Social Security**--All classified employees are covered by Social Security and must contribute to the Social Security system.
8. **Credit Unions**--There are credit unions available for membership by all classified employees.
9. For further information, contact: CUSD, 1163 E. 7th St., Chico, CA 95928--(530) 891-3000. TTY (530) 895-4030

AN EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER

JOB LINE 530-891-3000

CHICO UNIFIED SCHOOL DISTRICT
Personnel Commission

ADMINISTRATION OFFICES
1163 E. Seventh Street
Chico, CA 95928-5999
(530) 891-3000

Eligible List: Cafeteria Cook Manager 1

Effective: ***October 24, 2022 – April 24, 2023***
 July 25, 2022 – January 25, 2023

<i>Rank</i>	<i>Prom</i>	<i>Open</i>	<i>Last Name</i>	<i>First Name</i>
1	X		McCaffrey	Alex
2-TIE	X		Jarjour	Ragheda
2-TIE	X		Haynes	Angie
3-TIE		X	Leach	Ashlee
3-TIE	X		Valente	Linda
4-TIE		X	Ripp	Caroline
4-TIE	X		Jaradeh	Ikhlas
5		X	Barron	Kelly



David Koll, Executive Director

Eligible List:

Cafeteria Satellite Manager

Effective November 16, 2022 – May 16, 2023

<i>Rank</i>	<i>Prom</i>	<i>Open</i>	<i>Last Name</i>	<i>First Name</i>
1	X		Jarjour	Ragheda
2	X		Haynes	Angie
3	X		McCaffrey	Alex
4	X		Johnson	Amber



David Koll, Director

CHICO UNIFIED SCHOOL DISTRICT
Personnel Commission


ADMINISTRATION OFFICES
1163 E. 7th Street
Chico, CA 95928-5999
(530) 891-3000

Eligible List: Campus Supervisor

Effective: October 18, 2022 - April 18, 2023

August 9, 2022 - February 9, 2023

Rank	Prom	Open	Last	First
1		X	Henderson	Maggie
2	X		Hurd	Shannon
3-TIE		X	Rodriguez	Fernando
3-TIE		X	Ricci	Ron
4-TIE		X	Heryford	Carley
4-TIE		X	Douglas	Eva
4-TIE	X		Delgado	Kris
5		X	Flores	Magdalena
6-TIE		X	McDonald	Jacob
6-TIE		X	La Casse	Kaitlyn
7		X	Shonk	Amy
8		X	Gelenaw	Chandler
9		X	Alawi	Jennifer



David Koll, Executive Director

CHICO UNIFIED SCHOOL DISTRICT
Personnel Commission

ADMINISTRATION OFFICES
1163 E. Seventh Street
Chico, CA 95928-5999
(530) 891-3000

Eligible List: Custodian

Effective: **October 26, 2022 – April 26, 2023**
 July 11, 2022 – January 11, 2023
 June 9, 2022 – December 9, 2022

Rank	Prom	Open	Last Name	First Name
1 TIE		X	Epperson	Charles
1 TIE		X	Lo	Nhia
1 TIE		X	Thao	Yang
1 TIE		X	Ward	Alexandra
1 TIE		X	Wilson	Starr
1 TIE		X	Zepeda	Roberto
1 TIE		X	Ruiz	Daniel
1 TIE		X	Schoonover	Jacob
2		X	Shenck	Paul
3		X	Redmond	Hallie
4		X	Rodriguez	Pearl



David Koll, Executive Director

CHICO UNIFIED SCHOOL DISTRICT
Personnel Commission

ADMINISTRATION OFFICES

**1163 E. Seventh Street
Chico, CA 95928-5999
(530) 891-3000**

Eligible List: Custodian

Effective: **November 15, 2022 – May 15, 2023**
 October 26, 2022 – April 26, 2023
 July 11, 2022 – January 11, 2023
 June 9, 2022 – December 9, 2022

Rank	Prom	Open	Last Name	First Name
1 TIE	X		Epperson	Charles
1 TIE	X		Ward	Alexandra
1 TIE	X		Wilson	Starr
1 TIE	X		Zepeda	Roberto
1 TIE	X		Shrestha	Guru
1 TIE	X		Schoonover	Jacob
2 TIE	X		Shenck	Paul
2 TIE	X		Shrestha	Binita
3	X		Redmond	Hallie
4	X		Rodriguez	Pearl
5	X		Chaudhary	Prince



David Koll, Executive Director

Eligible List:
Health Assistant

Effective November 16, 2022 – May 16, 2023

Effective July 20, 2022 – January 20, 2023

Rank	Prom	Open	Last Name	First Name
1	X		LaMusga	Elizabeth
2		X	Justine-Mitchell	Mia
3		X	De Leon	Monica
4		X	Bovee	Joseph
5		X	Wycoff	Anne
6		X	Sarmiento	Ann Jollyn
7		X	Curiel	Rebecca



David Koll, Director

Eligible List: Instructional Assistant – Bilingual

Effective: November 14, 2022 – May 14, 2023
August 30, 2022 – February 30, 2023

<i>Rank</i>	<i>Prom</i>	<i>Open</i>	<i>Last Name</i>	<i>First Name</i>
1		X	Mwesiga	Kemi
2		X	Zavala	Cristina
3		X	Martinez	Nadia
4		X	Estrada Cardenas	Yuzelmy



David Koll, Executive Director

CHICO UNIFIED SCHOOL DISTRICT
Personnel Commission

ADMINISTRATION OFFICES
1163 E. Seventh Street
Chico, CA 95928-5999
(530) 891-3000

Eligible List For: Instructional Assistant – Computers

Effective: **November 17, 2022 – May 17, 2023**
 October 17, 2022 – April 17, 2023
 July 11, 2022 – January 11, 2023

Rank	Prom	Open	Last Name	First Name
1	X		Kirk	Kelly
2 TIE		X	Briggs	Brooklyn
2 TIE		X	Milam-Walker	Dorothy
2 TIE		X	Corey	Gabriel
3		X	Gelles	Naomi
4		X	Slocomb	Rachel
5	X		LaMusga	Elizabeth
6		X	Mayo	Stephen
7 TIE		X	Brodowski	Molly
7 TIE		X	White	Tammy
8 TIE		X	Daneau	Kristy
8 TIE		X	Inthavong	Lauren


David Koll, Executive Director

CHICO UNIFIED SCHOOL DISTRICT
Personnel Commission

ADMINISTRATION OFFICES
Personnel Commission
1163 E. 7th St., Chico, CA 95928
(530) 891-3000

Eligible List For: Instructional Paraprofessional

Effective: **October 25, 2022 – April 25, 2023**
September 21, 2022 – March 21, 2023
August 19, 2022 – February 19, 2023
August 1, 2022 – February 1, 2023
July 8, 2022 – January 8, 2023
June 2, 2022 – December 2, 2022
May 31, 2022 – November 31, 2022

Rank	Prom	Open	Last Name	First Name
1 TIE		X	Young	Kristina
1 TIE		X	Vojnovic	Jakob
1 TIE		X	Berg	Christopher
1 TIE		X	McConnell	Paul
1 TIE		X	Mikles	Madeline
1 TIE		X	Nazari	Neil
1 TIE		X	Scanlon	Melissa
1 TIE		X	Vincent	Garrett
1 TIE		X	Wideman	Celeste
2 TIE		X	Robertson	Natalie
2 TIE		X	Waddle	Heather
2 TIE		X	Walker	Laurel
2 TIE		X	Lucero	Tami
2 TIE		X	Schmidt	Lisa
3 TIE		X	Patchell	Ruby
3 TIE		X	McCaig	Sabrina
3 TIE		X	Jarolin	Ainsley
3 TIE		X	Ruiz	Jillian
4		X	Espinosa	Pepper
5	X		Sheridan	Justyne
6	X		Valdovinos	Golla
7 TIE		X	Avila	Sabrina
7 TIE		X	Schlager	Jayme
8		X	Akers	Eleanor
9		X	Keene	Robert
10 TIE		X	Koehler	Renee
10 TIE		X	Robins	Sarah
10 TIE		X	Sorooshmehr	Zahra
11		X	Hart	Quinn
12		X	Marler	Ryoko



David Koll, Executive Director

Eligible List For: Instructional Paraprofessional (Revised 11/18/2022)

Effective: **October 25, 2022 – April 25, 2023**
September 21, 2022 – March 21, 2023
August 19, 2022 – February 19, 2023
August 1, 2022 – February 1, 2023
July 8, 2022 – January 8, 2023
June 2, 2022 – December 2, 2022
May 31, 2022 – November 31, 2022

Rank	Prom	Open	Last Name	First Name
1 TIE		X	Young	Kristina
1 TIE		X	Vojnovic	Jakob
1 TIE		X	Berg	Christopher
1 TIE		X	Nazari	Neil
1 TIE		X	Wideman	Celeste
2		X	Jones	Kyle
3 TIE		X	Robertson	Natalie
3 TIE		X	Waddle	Heather
3 TIE		X	Walker	Laurel
3 TIE		X	Lucero	Tami
4 TIE		X	Patchell	Ruby
4 TIE		X	McCaig	Sabrina
5 TIE		X	Jarolin	Ainsley
5 TIE		X	Ruiz	Jillian
6		X	Espinosa	Pepper
7	X		Sheridan	Justyne
8	X		Valdovinos	Golla
9 TIE		X	Avila	Sabrina
9 TIE		X	Schlager	Jayme
10		X	Akers	Eleanor
11		X	Keene	Robert
12		X	Hart	Quinn
13		X	Sorooshmehr	Zahra
14		X	Marler	Ryoko



David Koll, Executive Director

Eligible List For: Instructional Paraprofessional – Intensive Behavior Interventionist

Effective: **October 21, 2022 – April 21, 2023**
 September 21, 2022 – March 21, 2023
 June 23, 2022 – December 23, 2022

Rank	Prom	Open	Last Name	First Name
1	X		Lessenger	Ova
2	X		Estrada	Marcus
3 TIE		X	Kerr	Rebekah
3 TIE		X	Morgan	Benjamin
3 TIE		X	Ross-Walcott	Ekiti
3 TIE		X	Partida Pelayo	Maria de Jesus
3 TIE		X	Jasmin	Rebecca
3 TIE	X		Allen	Phuong
3 TIE		X	Nazari	Neil
3 TIE		X	Rojo	Nelly
4	X		Ghiorso	Adam
5	X		Cortez	Savanna
6		x	Gelles	Naomi
7 TIE		X	Fitzgerald	Jocelyn
7 TIE		X	Hernandez	Peter
7 TIE		X	Krantz	Natalie
7 TIE		X	Renwick	Michalyn
7 TIE		X	Slocomb	Rachel
7 TIE		X	Tranquilino	Laura
8	X		LaMusga	Elizabeth
9 TIE	X		Wycoff	Larissa
9 TIE		X	Vojnovic	Jakob
9 TIE		X	Jarolin	Ainsley
10		X	Daneau	Kristy


David Koll, Executive Director

CHICO UNIFIED SCHOOL DISTRICT
Personnel Commission

ADMINISTRATION OFFICES
1163 E. 7th Street
Chico, CA 95928-5999
(530) 891-3000

Eligible List: Library Media Assistant

Effective: November 29, 2022 – May 29, 2023

Effective: August 3, 2022 – February 3, 2023

Rank	Prom	Open	Last Name	First Name
1		X	Macarthy	Alaina
2	X		LaMusga	Elizabeth
3		X	Lefebvre	Gina
4		X	Poncia	Stacey
5		X	Krug	Susan
6		X	Abinante	Charlene
7		X	Barker	Rebecca
8-TIE		X	Benton	Colman
8-TIE		X	Lopez	Michelle
9-TIE	X		Schaefer	Christy
9-TIE		X	Cuna Santillan	Angela
10	X		Hudson	Nathan
11		X	Vargas	Francisca
12		X	Abara	Brittney
13-TIE		X	Lucero	Tami
13-TIE		X	Purviance	Malaise



David Koll, Executive Director

CHICO UNIFIED SCHOOL DISTRICT
Personnel Commission

ADMINISTRATION OFFICES
1163 E. Seventh Street
Chico, CA 95928-5999
(530) 891-3000

Eligible List: Maintenance Worker

Effective: November 8, 2022 - May 8, 2023
June 16, 2022 – December 16, 2022

<u>Rank</u>	<u>Prom</u>	<u>Open</u>	<u>Last Name</u>	<u>First Name</u>
1 TIE	X		Maynes	Dean
1 TIE	X		Gonzales	Julian
2		X	Fairman	Shane
3	X		Daneau	Michael
4	X		Horton	Jacob
5	X		Heuvelhorst	Matthew

David Koll, Director

Eligible List: Office Assistant Elementary Attendance

Effective: October 24, 2022 - April 24, 2023

<i>Rank</i>	<i>Prom</i>	<i>Open</i>	<i>Last Name</i>	<i>First Name</i>
1		X	Mercer	Bethany
2-TIE		X	Cardenas	Monica
2-TIE	X		LaMusga	Elizabeth
3		X	Prasad	Anthony
4		X	Chittenden	Karie
5		X	Lopez	Michelle
6		X	Love	Vanessa
7		X	Flores	Elvira
8-TIE		X	Gelles	Naomi
8-TIE		X	Lehecka	Nella
8-TIE		X	Fernandez	Valeria
9		X	Sanchez	Robyn
10		X	Reyes	Abigail



David Koll, Executive Director

CHICO UNIFIED SCHOOL DISTRICT
Personnel Commission

ADMINISTRATION OFFICES
1163 E. Seventh Street
Chico, CA 95928-5999
(530) 891-3000

Eligible List: Preschool Assistant

Effective: December 5, 2022 – June 5, 2023

August 17, 2022 – February 17, 2023

<i>Rank</i>	<i>Prom</i>	<i>Open</i>	<i>Last Name</i>	<i>First Name</i>
1		X	Escobar	Angelica
2		X	Martinez	Xochitcalli
3		X	Hazi	Shashana



David Koll, Executive Director

Eligible List: School Bus Driver, Type 2

Effective: November 14, 2022 - May 14, 2023

Rank	Prom	Open	Last Name	First Name
1		X	Nichols	Christopher



David Koll, Director

CHICO UNIFIED SCHOOL DISTRICT
Personnel Commission

ADMINISTRATION OFFICES
1163 E. Seventh Street
Chico, CA 95928-5999
530-891-3000

Eligible List: Sr Maintenance Worker - Plumber

Effective: December 6, 2021 – June 6, 2022

<i>Rank</i>	<i>Prom</i>	<i>Open</i>	<i>Last Name</i>	<i>First Name</i>
1		X	Colombo	Connor
2		X	Riley	Eric
3	X		Below	Dennis
4		X	Herrera Pureco	Favian



David Koll, Director

Eligible List: Targeted Case Manager - Bilingual

Effective: November 8, 2022 - May 8, 2023

August 22, 2022 - February 22, 2023

Rank	Prom	Open	Last	First
1		X	Sixtos	Esmeralda
2		X	Evers	Rita



David Koll, Executive Director

SENIORITY LIST - Administrative Specialist
December 12, 2022 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	6/9/2016	Akimoto	Barbara
2	7/17/2017	Medearis	Tamara
3	1/2/2020	Markusen	Laura
4	10/27/2021	Ory	Kate
5	11/8/2021	McKeon	Kelly
6	11/8/2021	Smead	Janessa
7	11/9/2021	Horn	Jennifer
8	8/10/2022	Facca	Christina
9	11/1/2022	Gillaspie	Lori
10	11/8/2022	Baer	Kimberley
11	11/16/2022	Delgado	Sergio



David Koll, Executive Director-Human Resources

SENIORITY LIST - Cafeteria Assistant

December 12, 2022 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	2/20/2008	Filippi	Janice
2	3/25/2008	Jarjour	Ragheda
3	8/21/2008	Vender-Heiser	Amy
4	8/21/2008	Hernandez	Lucita
5	10/27/2008	Martin	Theresa
6	10/27/2008	Weiss	Deena
7	3/23/2009	Valente	Linda
8	12/8/2010	Wong	Shelley
9	9/29/2011	Benedict	Marie
10	1/6/2014	Dugan	Jeanne
11	4/25/2016	McCaffrey	Alexander
12	4/25/2016	Rambach	Dawn
13	12/11/2017	John	Christen
14	12/20/2017	Gilbert	Marie
15	2/4/2019	Breevaart	Josiah
16	2/19/2019	Castaneda	Selene
17	8/15/2019	Gaskell	Jeanette
18	1/27/2020	Archuleta	Colleen
19	1/27/2020	Hammon	Shawn
20	10/7/2021	Goff	Audra
21	2/16/2022	Hwede	Sowsan
22	8/15/2022	Luciana	Gina
23	8/15/2022	Eccles	Brisa
24	9/12/2022	Johnson	Amber
25	10/3/2022	Jensen-Haselip	Danielle
26	10/3/2022	Leach	Ashlee
27	10/4/2022	Ryan	Mary
28	10/19/2022	Saad Aldin	Oula
29	10/19/2022	Fall	Jeanne D'Arc

David Koll, Executive Director-Human Resources

SENIORITY LIST - Cafeteria Satellite Manager
December 12, 2022 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	10/27/1997	Evans	Kim
2	2/20/2002	Cooke	Jodie
3	12/18/2004	Jones	Polly
4	8/10/2011	Poe	Carol
5	1/22/2018	Cheney	Karen
6	8/15/2018	Loughlin	Marisa
7	8/15/2018	Picard	Venus
8	4/1/2019	McDougal	Jessica
9	9/30/2021	Jaradeh	Ikhlas
10	10/18/2021	Gilbert	Marie
11	3/9/2022	John	Jacob
12	11/28/2022	Haynes	Angie



David Koll, Executive Director-Human Resources

SENIORITY LIST - Campus Supervisor

December 12, 2022 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	10/6/1997	Rash	Judith
2	10/7/1999	Coogan	Matthew
3	12/20/2001	Apalit, Jr	V. James
4	11/17/2003	O'Brien	Casey
5	8/17/2004	Runnells	Marina
6	8/15/2006	Forayter	Carol
7	11/17/2006	Givens	Herman
8	10/4/2007	Collado	Josh
9	1/13/2009	Nelson	Jay
10	8/19/2013	Lamusga	Elizabeth
11	8/18/2016	Reise	Marcy
12	8/18/2016	Leone	Kimberly
13	4/24/2017	LeDuc	Michael
14	8/21/2017	Hassett	Debra
15	8/21/2017	Ravetz	Ariel
16	3/26/2018	Hutler	Thomas
17	8/20/2018	Kingori	William
18	3/25/2019	Leclaire	Janet
19	5/23/2019	Forayter	John
20	8/15/2019	Leer	Wendi
21	9/3/2019	Hunter	Rebecca
22	9/6/2019	Gomez	Angelica
23	8/16/2021	Ramirez	Paula
24	10/18/2021	Haddid	Nancy
25	1/3/2022	Ross	Valerie
26	1/28/2022	Connaughton	Anna
27	2/14/2022	Hernandez	Fidella
28	4/27/2022	Dorn	Shawna
29	8/16/2022	Martinez	Savannah
30	10/10/2022	Ryan	Patrick
31	11/2/2022	Varicelli	Anthony
32	11/29/2022	Hurd	Shannon
33	12/5/2022	McDonald	Jacob

David Koll, Executive Director-Human Resources

SENIORITY LIST - Custodian

December 12, 2022 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME				
1	7/28/1997	Hungate	Howard	27	7/6/2021	Buitron	Benjamin
2	2/17/2006	Johnston	Joseph	28	8/18/2021	Contreras	Shayla
3	2/21/2006	Thao	Toua	29	10/27/2021	Aaron	Alzea
4	11/9/2006	Yang	Houa	30	10/27/2021	Pimentel	Sain
5	8/21/2012	Hammon	Keli	31	10/28/2021	Greife	Joshua
6	10/22/2012	Turner	Matthew	32	1/24/2022	Delgado	Kristina
7	5/20/2013	Hartman	Ronnie	33	2/10/2022	Figuero de	Hilda
8	9/8/2014	Starkey-Holder	Karen	34	2/10/2022	Hagman	Bryce
9	3/9/2015	Hitson	Denise	35	2/10/2022	Gardner	Randal
10	7/6/2015	Nemat-Nasser	David	36	4/8/2022	Sanders	Steven
11	7/6/2015	Stoklasa	Anthony	37	6/28/2022	Godinez	Fidelina
12	7/11/2016	Adams	Daniel	38	7/18/2022	Santoyo	Maria
13	3/6/2017	Robinson	Austin	39	8/1/2022	Chavez-Silva	Gerardo
14	8/13/2018	Perez	Jose	40	8/22/2022	Foster	Marcus
15	9/24/2018	Zavala	Yolanda	41	8/30/2022	Yang	Chao
16	5/18/2020	Carroll	Katherine	42	11/7/2022	Hytonen	Mitchell
17	5/18/2020	Gonzalez	Aaron	43	11/23/2022	Shrestha	Guru
18	1/19/2021	Raymondo	John	44	11/23/2022	Wilson	Starr
19	1/19/2021	Jones	Jason				
20	1/19/2021	Asosi	Mareko				
21	1/19/2021	Villa	Sonia				
22	1/21/2021	Lee	Lee				
23	3/15/2021	Gonzalez	Maria				
24	6/7/2021	Tourville	Tiffany				
25	6/21/2021	Cisneros	Norma				
26	6/21/2021	Martin Jr	Jerry				

David Koll, Executive Director-Human Resources

SENIORITY LIST - Health Assistant

December 12, 2022 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	9/27/2011	Ritter	Brook
2	3/10/2014	Borges	Kristina
3	11/2/2015	Sullivan	Veronica
4	12/31/2016	Snow	Sandra
5	8/17/2017	Warthen	Trudella
6	3/6/2018	Caywood	Sarah
7	8/13/2019	Ruggle	Emily
8	4/1/2021	Fashing	Kari
9	8/12/2021	Fedeli	Dawn
10	8/16/2021	Dorn	Shawna
11	4/4/2022	Bilardello	Lacy
12	8/11/2022	Sandoval	James
13	8/11/2022	Kettle	Stacey
14	8/23/2022	Harrison	Renee
15	8/29/2022	Castellanos	Jessica
16	11/28/2022	Pittenger	Kara



David Koll, Executive Director-Human Resources

SENIORITY LIST – Instructional Assistant-Computers
December 12, 2022 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	11/26/2001	Evans	Amy
2	9/1/2016	Johnson-McPherson	Monika
3	5/3/2017	Clark	Sean
4	8/16/2018	Clark	Darren
5	8/15/2019	Ledford	Kathryn
7	11/16/2020	Boyer	Benjamin
7	8/16/2021	Picard	Jacob
8	12/13/2021	Leer	Wendi
9	2/14/2022	Lee	Cedric
10	8/15/2022	Kirk	Kelly
11	8/29/2022	Anderson	Catrina
12	12/5/2022	Corey	Gabriel
13	12/6/2022	Daneau	Kristy

SENIORITY LIST - Instructional Paraprofessional
December 12, 2022 - ANY TIED DATES ARE BROKEN BY LOTTERY

Chico Unified School District
1163 East 7th Street
Chico, CA 95928

Rank	Seniority Date within Class	Last	First				
1	11/2/2000	Jones	Brett	40	8/15/2006	Dorghalli	Aftonia
2	6/20/2002	Seig	April	41	8/15/2006	Vestnys	Mary
3	7/1/2002	Manicci	Kelly	42	10/31/2006	Olson	Kathryn
4	7/1/2002	Baker	Stacey	43	1/18/2007	Chmelynski	Tiffany
5	7/1/2002	Scovel	Jeanne	44	1/22/2007	Stoner	Wendee
6	7/1/2002	Langseth	Christine	45	4/10/2007	Bhojak	Deborah
7	7/1/2002	Parker	Martin	46	5/8/2007	Kingori	Miriam
8	7/1/2002	Palmer	Barbara	47	6/19/2007	Robinson	Mitchell
9	7/1/2002	Matlin	Dana	48	3/15/2008	Wycoff	Larissa
10	7/1/2002	Bock	Bida	49	5/27/2008	Nelson	Lindsey
11	7/1/2002	Gore-Zabala	Christine	50	10/25/2008	Kelly	Mary
12	8/8/2002	Sayre	Maria	51	1/26/2009	Ruiz	Julie
13	8/8/2002	Carter	Julie	52	3/23/2009	Bishop	Teresa
14	8/22/2002	Rhody	Lisa	53	7/23/2009	Ricci	Julie
15	8/22/2002	Bodney	Teresa	54	3/8/2010	MacKell	Robin
16	9/5/2002	Cornell	Kelly	55	8/30/2010	Hashemi	Sarah
17	8/19/2003	Marschall	Kim	56	10/1/2010	Oldfield	Brian
18	8/19/2003	Ravetz	Angela	57	10/18/2010	Buenrostro	Deborah
19	4/20/2004	Shapiro	Joanna	58	10/21/2010	Stewart	Sharon
20	8/3/2004	Payne	Kristan	59	10/25/2010	Schill	Angelina
21	8/17/2004	Morrissey	Matthew	60	4/12/2011	Ryan	Patrick
22	8/30/2004	Clement	Nicole	61	8/23/2011	Alba	Cesar
23	10/29/2004	Shippen	Mary	62	4/10/2012	Wootten	Rebekah
24	1/11/2005	O'Kelley	Maryann	63	7/1/2012	Weber	Lisa
25	1/13/2005	Labrado	Melissa	64	8/20/2012	Hull	Saythong
26	1/20/2005	Penne	Danielle	65	10/22/2012	Clark	Elizabeth
27	3/1/2005	Watts	Christina	66	12/11/2012	Smithson	Birgitta
28	3/7/2005	Plumer	Rugh	67	2/4/2013	Ludlow	Debra
29	3/15/2005	Olson	Janet	68	4/22/2013	Woodbury	Jeanne
30	4/11/2005	Scholar	Michele	69	4/30/2013	Ukei	Hiroko
31	8/16/2005	Feingold	Rod	70	5/6/2013	Hansen	Tracy
32	10/25/2005	Tracy	Jeffrey	71	9/3/2013	Miller	Suzanne
33	10/31/2005	Rausch-Clark	Sheryl	72	9/18/2013	Ravetz	Ariel
34	11/5/2005	English	Tammie	73	10/7/2013	Williams	Janice
35	1/19/2006	Greif	Deann	74	10/8/2013	Owen	Mary
36	2/28/2006	Joliff	Crystal	75	10/21/2013	Rikkelman	Jessica
37	3/13/2006	Reise	Marcy	76	11/5/2013	Cowan	Rebecca
38	4/18/2006	Young	Yolanda	77	12/3/2013	Kavanagh	Colleen
39	4/18/2006	Fisher	Christine	78	2/19/2014	Nelson	Jay
				79	2/28/2014	Rice-Capucion	Yvette
				80	3/13/2014	Meier	Wendy
				81	8/18/2014	Jackson	Rebecca
				82	8/18/2014	Corcoran	Carla
				83	8/18/2014	Main	Kimberly

David Koll, Executive Director-Human Resources

84	8/18/2014	Blee	Ellen	132	8/21/2017	Graubart	Tracy
85	8/18/2014	Frank	Eric	133	8/21/2017	Peterson Pierce	Hannah
86	10/15/2014	Nielsen	Terra	134	8/21/2017	West	Jeffrey
87	10/24/2014	LeDuc	Michael	135	9/15/2017	Alvistur	Marisa
88	11/3/2014	Grebmeier	Wendy	136	10/2/2017	Meza	Maja
89	1/5/2015	Duty	Harrison	137	10/2/2017	Lyons	Sharon
90	1/5/2015	Farwell	Austin	138	12/6/2017	Bernson	Michelle
91	1/5/2015	Smith	Kristen	139	12/6/2017	Auer	Britni
92	1/5/2015	Lucio	Patricia	140	1/9/2018	Taylor	Michelle
93	2/2/2015	Johnson	Sonja	141	3/26/2018	Wahl	Sheila
94	2/19/2015	Smallhouse	Caius	142	3/26/2018	Batman	Gerilynn
95	3/24/2015	Uribe	Brooke	143	3/26/2018	Molay	Blair
96	3/31/2015	Jack	Diana	144	4/23/2018	Gordon-Cassidy	Ruth
97	8/17/2015	Graves	Patrice	145	5/8/2018	Watts	Kari
98	8/17/2015	Connaughton	Anna	146	5/15/2018	Stewart	Lauren
99	8/18/2015	Gibson	Sarah	147	8/22/2018	Bettencourt	Meagan
100	9/8/2015	Stratton	Marin	148	9/4/2018	Jordan	Laura
101	10/5/2015	Delgadillo	Miguel	149	10/25/2018	Richardson Alvarez	Beverly
102	10/5/2015	Carrillo	Saleena	150	10/29/2018	Allinger	Lindsay
103	1/4/2016	Mecham	Christy	151	11/5/2018	Ford	Shera
104	1/4/2016	Lessenger	Ova	152	11/5/2018	Butler	Jamie
105	1/4/2016	Mueller	Melissa	153	1/8/2019	Emmons	Karen
106	1/5/2016	Amaro	Patricia	154	1/8/2019	Deome	Gale
107	1/5/2016	Howard	Jennifer	155	1/8/2019	Vislosky	Matthew
108	1/26/2016	Ward	Kristin	156	3/25/2019	Varicelli	Anthony
109	2/29/2016	Waslewski	Abigail	157	3/25/2019	McGaugh-Wilkins	Allison
110	2/29/2016	Story	Glenn	158	3/25/2019	Dessert	Brittany
111	5/18/2016	Gonsalves	Maria	159	8/15/2019	Nash	Sheri
112	8/18/2016	Story	Teresa	160	8/15/2019	Simpkins	Abbe
113	8/18/2016	Mino	Mary	161	8/15/2019	Smith	Erin
114	8/18/2016	Cobery	Audrey	162	8/15/2019	Vlach	Monika
115	8/18/2016	Pisani	Debra	163	8/15/2019	Aceves Zepeda	Alma
116	8/18/2016	Brewer	Lisa	164	8/15/2019	Howard	Beth
117	8/31/2016	Avalos Huerta	Mayra	165	8/15/2019	Peterson	Alexandra
118	9/1/2016	Morton	Denise	166	8/15/2019	Huber	Stefanie
119	9/6/2016	Alexander Graf	Kimberly	167	10/9/2019	Lattin	Jenny
120	9/6/2016	Langston	Dennel	168	10/9/2019	Arends	Yuki
121	9/15/2016	Cummings	John	169	10/14/2019	Schaefer	Jamie
122	10/6/2016	Gess	Wade	170	10/28/2019	Diaz	Saul
123	12/19/2016	France	Brandy	171	10/29/2019	Rodrigues	Jennifer
124	12/21/2016	Bellante	Lynne	172	11/12/2019	King	Kevin
125	1/9/2017	Miller	Stephanie	173	12/2/2019	Brewster	Amy
126	1/23/2017	Fashing	Kari	174	2/28/2020	Masuda	Arielle
127	3/6/2017	Boyer	Pamela	175	3/2/2020	Williams	Phylis
128	3/6/2017	Lawrence	Malika	176	3/9/2020	Baker	Kelly
129	3/20/2017	Ensign	Melonie	177	3/9/2020	Cockcroft	Jennifer
130	3/20/2017	Hurd	Amanda	178	3/9/2020	Moua	Benjamin
131	5/18/2017	Boyd	Donna	179	3/9/2020	Gomez	Angelica

Instructional Paraprofessional, 12/12/2022

David Koll, Executive Director-Human Resources

180	3/23/2020	Dugan	Jacqueline	228	3/22/2022	Phizackerly	Lisa
181	3/23/2020	McKeon	Kelly	229	3/28/2022	Knapp	Matthew
182	3/23/2020	O'Kelley	Danielle	230	4/13/2022	Bechtold	Terra
183	3/23/2020	Cortez	Savanna	231	4/19/2022	Anrig	Douglas
184	3/23/2020	Perez	Jackeline	232	5/2/2022	Bless	Andreas
185	3/23/2020	Watkins	Tammie	233	8/15/2022	Howey	Sarah
186	3/23/2020	Pastor	Kristi	234	8/15/2022	Fredrickson	Tiffany
187	8/17/2020	Kamph	Brent	235	8/15/2022	Kerr	Hanna
188	10/12/2020	Sackrider	Tamra	236	8/15/2022	Ranstead-Ramsey	Abbey
189	10/12/2020	Caraway	Crystal	237	8/15/2022	Smallhouse	Marcus
190	1/11/2021	Mendoza	Rebecca	238	8/15/2022	Lopez	Anahi
191	4/6/2021	Bryant	Megan	239	8/15/2022	Schneider	Casey
192	4/6/2021	Nielsen	Abigail	240	8/15/2022	Clermont	Corin
193	4/12/2021	Campos	Tara	241	8/15/2022	Naranjo-Peacock	Angela
194	4/12/2021	Martin	Desiree	242	8/15/2022	Starks	Corrina
195	4/15/2021	Casey	Bryan	243	8/15/2022	Hammond	Joel
196	4/19/2021	Alonzo-Perez	Maria	244	8/15/2022	Pendergraft	Elisa
197	8/16/2021	Silva	Amanda	245	8/15/2022	Hejl	Rebecca
198	8/16/2021	Norris	Suzanne	246	8/15/2022	Cox	Nicole
199	8/16/2021	Burson	Adam	247	8/15/2022	Daneau	Kristy
200	8/30/2021	Murphy	Julia	248	8/15/2022	Silva	Josefina
201	9/7/2021	Fisher	Diane	249	8/15/2022	Ingersoll	Trinity
202	9/24/2021	Silva	Charles	250	8/15/2022	Martinez	Celina
203	10/4/2021	Frazier	Sherrie	251	8/15/2022	Rubio Lemus	Gabriela
204	10/14/2021	Estrada	Marcus	252	8/15/2022	Leaf	Karen
205	10/25/2021	Herrick	Debi	253	8/15/2022	Fowler	Rebecca
206	12/7/2021	Luther	Diana	254	8/15/2022	Renwick	Michalyn
207	1/3/2022	Hunt	Catherine	255	8/23/2022	Bonnenfant	Jordan
208	1/3/2022	Davis	Jordan	256	8/24/2022	Fox-Rolapp	William
209	1/3/2022	Rogoff	Julia	257	8/25/2022	Long	Cooper
210	1/3/2022	Fox	April	258	8/29/2022	Johnsen Rouse	Erin
211	1/3/2022	Villa	Lourdes	259	8/29/2022	Mincher	Suzzie
212	1/3/2022	Wilcox	Bradley	260	8/30/2022	Berry	Joshua
213	1/3/2022	Ventura	Nichole	261	8/30/2022	Ropczycki	Michelle
214	1/3/2022	Campos	Liliana	262	9/13/2022	Williams	Abigail
215	1/3/2022	Van Laan	Sandra	263	9/13/2022	Kleiner	Sydney
216	1/3/2022	Barry	Keelin	264	9/15/2022	Gutierrez	Chondra
217	1/3/2022	Ochoa	Amber	265	9/15/2022	Gelles	Naomi
218	1/3/2022	Chrisenson	Kelli	266	9/19/2022	Rodriguez Nungaray	Esthefany
219	1/24/2022	Silveira	Ashley	267	9/20/2022	Friesen	Stephanie
220	1/26/2022	Greenwood	Quinn	268	9/20/2022	Hernandez	Nina
221	2/10/2022	Alexander	Catherine	269	9/21/2022	Dotson	Sierra
222	2/11/2022	Hildebrandt	Darlene	270	9/29/2022	Hall	Ryan
223	2/15/2022	Gutierrez	Sabrina	271	9/29/2022	Akers	Eleanor
224	2/24/2022	Thorne	Lacy	272	9/29/2022	Robertson	Natalie
225	2/28/2022	Granados	Crystal	273	9/30/2022	Belson	Eyan
226	3/3/2022	Finley	Kassandra	274	10/3/2022	Sands	Jeremiah
227	3/21/2022	Davis	Kelley	275	10/3/2022	Jones	Kyle

Instructional Paraprofessional, 12/12/2022

David Koll, Executive Director-Human Resources

276	10/7/2022	Riggi	Chase
277	10/13/2022	Brighter	Lokelani
278	10/14/2022	Barron	Patricia
279	10/17/2022	Morgan	Benjamin
280	10/17/2022	Corona-Pineda	Maria
281	10/19/2022	Allemandi-Schultz	Lynn
282	11/1/2022	Koehler	Renee
283	11/2/2022	Scanlon	Melissa
284	11/7/2022	Wright	Cathryn
285	11/17/2022	Vincent	Garrett
286	11/30/2022	Schmidt	Lisa
287	12/1/2022	Robins	Sarah
288	12/5/2022	Mikles	Madeline
289	12/12/2022	Avila	Sabrina

Instructional Paraprofessional, 12/12/2022



David Koll, Executive Director-Human Resources

SENIORITY LIST – Instructional Paraprofessional- Intensive Behavior Interventionist
December 12, 2022 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	8/23/2021	Hall	Jessica
2	10/13/2021	Smith	Samantha
3	10/13/2021	Spittle	Michael
4	10/13/2021	Lee	Jong Woo
5	1/14/2022	Kemper	Nancy
6	1/18/2022	Starkey	Jennifer
7	4/29/2022	Willman	Richard
8	5/5/2022	Vojnovic	Elizabeth
9	7/6/2022	Senoglu	Grace
10	8/15/2022	Gonzalez	Anthony
11	8/15/2022	Fields	Elijah
12	8/15/2022	Wright	Cathryn
13	8/15/2022	Starr-Flanagan	Jamie
14	8/15/2022	Gottberg	Rachel
15	11/2/2022	Ghiorso	Adam
16	11/2/2022	Krantz	Natalie
17	11/14/2022	Tranquilino	Laura
18	11/14/2022	Allen	Phuong
19	11/14/2022	Kerr	Rebekah



David Koll, Executive Director-Human Resources

SENIORITY LIST - Maintenance Worker
December 12, 2022 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	4/2/2007	Hunt	Daniel
2	9/24/2010	Hoyt	Jerry
3	5/1/2019	Lourence	William
4	7/10/2019	Paddock	Scott
5	12/21/2021	Puente	Juan
6	12/21/2021	Below	Dennis
7	7/1/2022	Campos	Marcos
8	12/5/2022	Gonzales	Julian



David Koll, Executive Director-Human Resources

SENIORITY LIST - School Bus Driver Type 1
December 12, 2022 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	11/3/1994	Budgett	Cheryl
2	11/13/2014	Leone	Kimberly
3	3/12/2018	Hunter	Rebecca
4	1/8/2019	Taylor	Rex
5	10/4/2021	Vallerga	Debra
6	8/12/2022	Sagastume	Violeta
7	11/28/2022	Nichols	Christopher



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SENIORITY LIST - School Bus Driver Type 2
December 12, 2022 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	8/21/1998	Cox	Susan
2	1/27/2005	Day	Doris
3	8/11/2009	Mendoza	Mark
4	12/11/2013	Robinson	Elizabeth
5	3/13/2014	Hoyt	Cheryl
6	4/10/2015	Potoski	Dinah
7	12/15/2016	Wood	Rose
8	4/30/2018	Stump	Norman
9	9/16/2019	Sabral	Tiffany
10	11/8/2021	Gildberg	Nancy
11	11/8/2021	Richardson	Rachel
12	9/30/2022	Rodriguez	Rita
13	12/1/2022	Allison	Lew



David Koll, Executive Director-Human Resources

SENIORITY LIST – Sr. Custodian
December 12, 2022 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	7/1/1996	Ward	Tim
2	9/8/2003	Farrell	LaRhonda
3	9/8/2003	Robinson	Brian
4	9/8/2004	Carroll	David
5	10/21/2009	Belcher	Brenda
6	3/18/2010	Bingham	Tuolumne
7	10/7/2013	Griffis	Matthew
8	5/18/2015	Hudson	Nathan
9	2/14/2017	Hostick	Mary
10	10/23/2017	Serl	Blake
11	3/16/2020	Bratt	Steven
12	10/13/2020	Daggett	Brian
13	11/4/2020	Wilmoth	Daniel
14	3/15/2021	Velasquez	Raymond
15	5/25/2021	Thomas	Jeff
16	10/5/2021	Decker	Tamala
17	6/15/2022	Barron	Ricardo
18	7/21/2022	Gutierrez	Neithn



David Koll, Executive Director-Human Resources

SENIORITY LIST – Sr. Office Assistant
December 12, 2022 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	2/25/2008	Peters	Suzanne
2	12/17/2010	Flint	Patricia
3	10/10/2012	Rappa	Lynn
4	3/4/2014	Loch	Jenny
5	4/11/2016	LaCroix	Ashley
6	4/11/2016	Lopez	Danielle
7	12/13/2016	Novak	Deborah
8	11/6/2017	Jones	Cynthia
9	4/4/2019	Wisdom	Angela
10	8/29/2019	Matz	Elizabeth
11	2/18/2020	Leonard	Alicia
12	1/4/2021	Anderson	Krystin
13	3/26/2021	Morley	Jamie
14	3/31/2022	Driscoll	Shannon
15	11/8/2022	Alberti	Terri



David Koll, Executive Director-Human Resources

SENIORITY LIST - Targeted Case Manager-Bilingual (Spanish/English)
December 12, 2022 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	1/7/2009	Morales	Marisol
2	10/12/2009	Rodriguez-Medina	Nancy
3	8/18/2016	Baldivid	Miriam
4	8/18/2016	Mane	Zugey
5	8/17/2020	Vega	Monica
6	10/14/2020	Murguia	Monica
7	10/19/2020	Ramos	Mariela
8	12/7/2020	Rodriguez	Maite
9	9/22/2021	Vasquez	Vanessa
10	9/19/2022	Contreras-Tapia	Jennifer
11	11/30/2022	Evers	Rita



David Koll, Executive Director-Human Resources

SENIORITY LIST - Parent Classroom Aide, Neal Dow
December 12, 2022 – ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	9/17/2021	Honea	Melanie



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